

Office of Superintendent of Schools  
Board Meeting of February 15, 2005

February 2, 2005

Office of School Board Attorney  
Johnny Brown, Board Attorney

**SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. ALGERNON MOORE - DOAH CASE NO. 03-3102**

On August 20, 2003, the School Board took action to suspend Algernon Moore from employment and initiated proceedings to terminate his employment as a paraprofessional with the School Board. A hearing was requested and the case was tried on May 12, 2004, before DOAH Administrative Law Judge Errol H. Powell.

By recommended order entered December 30, 2004, the Administrative Law Judge upheld the dismissal, sustaining the School Board's charges of misconduct in office and violation of School Board Rule 6G x13-4A-1.21, *Responsibilities and Duties* and recommended that the School Board enter a final order sustaining the School Board's dismissal of Algernon Moore from employment with the School Board.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida enter a final order in the case of The School Board of Miami-Dade County, Florida v. Algernon Moore, DOAH Case No. 03-3102, adopting the Administrative Law Judge's Recommended Order terminating Algernon Moore's employment with The School Board of Miami-Dade County, Florida, as of August 20, 2003.

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