

Office of Human Resources  
Paul M. Cholak, Chief Personnel Officer

**SUBJECT: REQUEST FOR APPROVAL OF AMENDED SALARY SCHEDULE  
GO FOR PART-TIME COMMUNITY SCHOOL EMPLOYEES**

**COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

The GO Salary Schedule sets the compensation rates for part-time hourly community school employees and is designed to employ competent personnel in community education activities. It is recommended that the salary schedule be improved as shown below effective April 22, 2005. This is to comply with the higher minimum wage in the State of Florida of \$6.15 per hour effective May 2, 2005. Employees on the schedule are not members of a bargaining unit and funds to pay their salaries are derived almost exclusively from participant fees. Cost to the District is estimated at \$58,000 including fringes, on an annual basis.

**SALARY SCHEDULE GO**

**COMMUNITY SCHOOL AND  
AFTER-SCHOOL CARE PROGRAMS**

<u>Pay Grade</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
1	\$6.15	\$6.50	\$6.75	\$7.00	\$7.25
2	\$6.25	\$6.75	\$7.00	\$7.25	\$7.75
3	\$6.50	\$6.75	\$7.25	\$7.75	\$8.25
4	\$8.00	\$9.00	\$10.00	\$11.00	\$12.00
5	\$14.00	\$16.00	\$18.00	\$20.00	\$22.00
6	\$24.00	\$25.00	\$26.00	\$27.00	\$28.00

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, approve the amended Salary Schedule **GO** and adjust the corresponding salaries, effective April 22, 2005.

PMC:la