

Office of School Board Attorney
Board Meeting of March 16, 2005

March 7, 2005

Office of School Board Attorney
Johnny Brown, Board Attorney

SUBJECT: SETTLEMENT IN THE CASE OF: LATASHA WILLIAMS v. THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA - UNITED STATES DISTRICT COURT CASE NO.: 04-22470-Civ-HUCK

This lawsuit was filed by the Plaintiff against the School Board in the United States District Court for the Southern District of Florida on or about September 4, 2004, alleging sexual harassment and retaliation. The federal court scheduled trial to commence on May 16, 2005. The parties engaged in discovery, mediation and settlement discussions. A settlement has been reached for the School Board's consideration and approval.

Under the terms of the settlement agreement, the School Board will pay the sum of \$55,000 to the plaintiff for the total settlement of all claims, including attorney's fees and costs. A copy of the proposed settlement agreement and a memorandum explaining the settlement terms will be submitted to the Board under separate cover.

The Office of the School Board Attorney and Administration recommend that the School Board authorize and approve the settlement of this lawsuit.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, authorize settlement in the case of Latasha Williams v. The School Board of Miami-Dade County, Florida, U.S.D.C. Case No.: 04-22470-Civ-Huck, for the sum of \$55,000.00. The settlement will release the School Board from all claims including damages, attorney's fees and costs.

AIS/sh

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