

Frank J. Bolaños, Chairman

**SUBJECT: THE SEARCH AND SELECTION PROCESS FOR HIRING THE
SCHOOL BOARD ATTORNEY**

On March 16, 2005, the school board voted to undertake a national search for a School Board Attorney and authorized the Chairman to convene a Board workshop to discuss the criteria and selection process for conducting the national search.

On April 11, 2005, the Board workshop was convened and members present discussed applicable state statutes, school board rules, qualifications for the Board Attorney, screening committee composition options and the contracting of an executive search firm.

Minutes of this meeting are to be distributed under separate cover and are available through Citizen's Information.

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ACTION PROPOSED:

That The School Board of Miami-Dade County, Florida :

1. Authorize the issuance of a Request for Proposals to engage the services of an executive search firm to conduct a national search to identify and screen potential candidates for the position of School Board Attorney.
2. Appoint a Screening Committee consisting of nine individuals and nine alternates appointed by Board members to identify qualified candidates for the position of School Board Attorney. These appointees will serve as the RFP screening committee and recommend a search firm for award at the May 18, 2005 School Board meeting.
3. Appoint Dr. D. Patrick Gray as coordinator of the selection process for School Board Attorney.
4. Establish a timeline for candidates to be recommended by the Screening Committee.

ADDED