

Rudolph F. Crew, Ed.D., Superintendent of Schools

**SUBJECT:                   REQUEST THAT THE SCHOOL BOARD APPROVE THE 2005-2008  
                                  DISTRICT STRATEGIC PLAN**

**COMMITTEE:                INNOVATION, EFFICIENCY & GOVERNMENTAL RELATIONS**

At its meeting of February 16, 2005, The School Board of Miami-Dade County, Florida received the vision, mission, core values, and goals for the *2005-2008 District Strategic Plan*. The agreement on the vision, mission, core values, and District goals was the first step in completing the *2005-2008 District Strategic Plan*. Since then, the District has:

- Conducted focus groups to gather stakeholder input from a very broad cross-section of the community. Focus groups included District and school-site administration and staff, bargaining units and employee associations, students, parents, teachers, Parent Teacher Association Executive Board, Educational Excellence School Advisory Councils, business and faith-based organizations, volunteers, and senior citizens;
- Developed District objectives, based on District goals, and identified appropriate metrics to measure achievement of these objectives;
- Developed "Function Plans" that outline specific strategies, by department, that must be implemented to attain District goals and objectives. The focus groups' input was used when developing these strategies, and
- Consolidated the Function Plans into the *2005-2008 District Strategic Plan* being submitted to the School Board for approval.

While developing the strategic plan, as outlined above, the District also began to implement a zero-based like budgeting process (Strategic Choices Approach) that directly ties the budget to the strategic priorities. This streamlined process between strategic planning and budgeting facilitates the use of limited funds in a more effective and efficient manner. The budget will be completed over the next month and will be submitted to the Board at the May 2005 Board meeting.

Over the next few months, staff will define the details and the annual targets for each of the metrics outlined in the strategic plan. They will also develop the necessary tools to collect and analyze data around these metrics and will collect the data as it becomes available.

Implementation of the strategic plan will begin on July 1, 2005 and progress will be reported to the Board on a quarterly and annual basis.

Copies of the *2005-2008 District Strategic Plan* will be transmitted to the School Board Members under separate cover and are available for inspection by the public in the Office of Board Recording Secretary, Room 924, and in the Citizen Information Center, Room 158, 1450 NE Second Avenue, Miami, Florida 33132.

**RECOMMENDED:**               That The School Board of Miami-Dade County, Florida, approve the *2005-2008 District Strategic Plan*.