

Office of Human Resources
Paul M. Cholak, Chief Personnel Officer

SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL PERSONNEL FOR 2004-2005

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

The following recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13 -4A-1.161, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>2004-2005 ASSIGNMENT</u> | <u>2004-2005 PG</u> |
|----------------------|---|--------------------------|--|----------------------------|
| Kim W. Cox | Opportunity School Principal, Jan Mann Opportunity Center | P2 | Senior High Principal, Miami Carol City Senior High School (Effective 3/18/2005) | P3 |
| Jimmie L. Brown, Jr. | Interim Elementary Principal, Robert Russa Moton Elementary School | P1 | Elementary Principal, Robert Russa Moton Elementary School (Effective 2/10/2005) | P1 |
| Deanna D. Dalby | Interim Elementary Principal, Howard Drive Elementary School | P1 | Elementary Principal, Howard Drive Elementary School (Effective 10/14/2004) | P1 |
| Aaron L. Enteen | Interim Elementary Principal, Gratigny Elementary School | P1 | Elementary Principal, Gratigny Elementary School (Effective 2/10/2005) | P1 |
| Alice F. Quarles | Elementary Assistant Principal, Morningside Elementary School | AP | Interim Elementary Principal, Greynolds Park Elementary School (Effective 3/31/2005) | P1 |

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>2004-2005 ASSIGNMENT</u> | <u>2004-2005 PG</u> |
|----------------------|---|--------------------------|---|----------------------------|
| Samuel A. Guydon, II | Teacher, Miami Douglas MacArthur North Senior High School | -- | Senior Assistant Principal, Miami Carol City Senior High School (Effective 3/28/2005) | AP |
| Adalys Rodriguez | Temporary Middle School Assistant Principal, Highland Oaks Middle School | AP | Middle Assistant Principal, Highland Oaks Middle School | AP |

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>2004-2005 ASSIGNMENT</u> | <u>2004-2005 PG</u> |
|----------------------|---|--------------------------|---|----------------------------|
| Sonia C. Cruz | Temporary Elementary Assistant Principal, Treasure Island Elementary School | AP | Elementary Assistant Principal, Treasure Island Elementary School | AP |
| Anamarie G. Moreiras | District Supervisor Instructional Support, School of Choice Parental Options Magnet/Innovative Programs | 21 | Elementary Assistant Principal, Vineland Elementary School (Career Redirection at the request of the incumbent) | AP |

SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>2004-2005 ASSIGNMENT</u> | <u>2004-2005 PG</u> |
|--------------------|--|--------------------------|--|----------------------------|
| Martha C. Chang | Middle Assistant Principal, Palm Springs Middle School | AP | Middle Assistant Principal, Howard D. McMillan Middle School | AP |

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>2004-2005 ASSIGNMENT</u> | <u>2004-2005 PG</u> |
|--------------------|---|--------------------------|---|----------------------------|
| Vera R. Hirsh | Middle School Principal, Hammocks Middle School | P2 | Administrative Director Personnel Employment and Staffing, Personnel Employment and Staffing | 24 |
| Melanie E. Megias | Elementary Principal, Miami Springs Elementary School | P1 | District Director Administrative Staffing, Administrative and Professional and Technical Staffing | 23 |

NON-SCHOOL SITE ADMINISTRATIVE ASSIGNMENTS

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>2004-2005 ASSIGNMENT</u> | <u>2004-2005 PG</u> |
|--------------------|--|--------------------------|---|----------------------------|
| Claude J. Archer | Executive Director Instructional Staffing/Certification, (Interim) Instructional Staffing | 22 | Executive Director Instructional Staffing/Certification, Instructional Staffing | 22 |

**NON-SCHOOL-SITE LATERAL ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL**

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>2004-2005 ASSIGNMENT</u> | <u>2004-2005 PG</u> |
|--------------------|---|--------------------------|---|----------------------------|
| Kent J. Statler | Foreperson-Electricians, North Maintenance Satellite | -- | Coordinator I, Trades, Maintenance Region Center I (Effective 3/17/2005) | 40 |
| Aned S. Lamboglia | Coordinator I Transportation Operations, South Transportation Center | 40 | Director I, Regional Transportation Center, Northwest Transportation Center | 45 |

**NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
PROFESSIONAL AND TECHNICAL**

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>2004-2005 ASSIGNMENT</u> | <u>2004-2005 PG</u> |
|----------------------|--|--------------------------|---|----------------------------|
| Vernon Holloway, Jr. | Coordinator I, Trades, NC Maintenance Satellite | 40 | Coordinator I, Trades, Maintenance Region Center I (Effective 3/17/2005) | 40 |
| Paul H. Kelly, Jr. | Coordinator I, Trades, SC Maintenance Satellite | 40 | Coordinator I, Trades, Maintenance Region Center I (Effective 3/17/2005) | 40 |

NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

| <u>NAME</u> | <u>CURRENT ASSIGNMENT</u> | <u>CURRENT PG</u> | <u>2004-2005 ASSIGNMENT</u> | <u>2004-2005 PG</u> |
|--------------------|---|------------------------------|--|--------------------------------|
| Eduardo Baez | Programmer I, Adult, Vocational, Alternative and Community Education | 33 | Programmer I, Systems and Programming Services | 33 |

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective April 14, 2005, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

PMC:mtp