

Office of Human Resources
Paul M. Cholak, Chief Personnel Officer

SUBJECT: APPOINTMENTS AND ASSIGNMENTS OF PERSONNEL NEW TO THE SCHOOL DISTRICT

COMMIITTEE: SCHOOL SUPPORT ACCOUNTABILITY

The following recommended appointments reflect the assignment of professional and technical personnel (DCSAA) to the District. The DCSAA recommendations are made in accordance with the DCSAA labor contract. The assignments and appointments of personnel may be as a result of the Board-approved advertisement and selection process or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

Mr. Sam R. Bays is recommended for appointment to the open budgeted position of Coordinator Construction, DCSAA pay grade 40, Capital Improvement Projects. Mr. Bays received an Associate in Science Degree in Building Construction Technology from West Virginia University Institute of Technology, Montgomery, West Virginia in 1981, and a Bachelor of Science Degree in Industrial Management from West Virginia University Institute of Technology, Montgomery, West Virginia in 1982. Mr. Bays' work history includes Vice President Development and Operations, New Century Living Inc., Westport Connecticut; Principal, Sam Richard Bays, G.C., Weston, Florida; and Director of Facilities/District Manager, Baker Royce, Orlando, Florida.

Mr. Harold B. Cooper is recommended for appointment to the open budgeted position of Investigator, CIU, DCSAA pay grade 42, Civilian Investigative Unit. Mr. Cooper received a Bachelor of Science Degree in Psychology from Morris Brown College, Atlanta, Georgia in 1994. Mr. Cooper's work history includes Child Protective Investigator Supervisor, Child Protective Investigator, and Family Service Counselor (Foster Care), Department of Children and Families, Miami, Florida; Case Manager and Mental Health Technician, Lock Towns Community Mental Health Center, Miami, Florida; and Housing Manager, Young Adult Guidance Center, Atlanta, Georgia.

RECOMMENDED: That The School Board of Miami-Dade County, Florida:

1. Appoint **Mr. Sam R. Bays**, to the open budgeted position of Coordinator Construction, DCSAA pay grade 40, Capital Improvement Projects, effective April 14, 2005 or as soon thereafter as can be facilitated; and
2. Appoint **Mr. Harold B. Cooper** to the open budgeted position of Investigator, CIU, DCSAA pay grade 42, Civilian Investigative Unit, effective April 14, 2005 or as soon thereafter as can be facilitated.