

Office of Superintendent of Schools  
Board Meeting of April 13, 2005

March 30, 2005

Office of Human Resources  
Paul M. Cholak, Chief Personnel Officer

**SUBJECT: TERMINATION OF EMPLOYMENT CONTRACT OF INSTRUCTIONAL  
EMPLOYEE FOR FAILURE TO CORRECT NOTED PERFORMANCE  
DEFICIENCIES DURING THE 90-CALENDAR DAY PERFORMANCE  
PROBATION**

The following instructional employee has been notified by the Superintendent of Schools that he has failed to correct noted performance deficiencies during his 90-  
Calendar Day Performance Probation:

Mr. Sam C. Miller  
Felix Varela Senior High School

In accordance with Section 1012.34, Florida Statutes, the Superintendent is recommending that The School Board of Miami-Dade County, Florida, terminate his contract.

This employee has been notified of his hearing rights.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, terminate the employment contract of the above-referenced instructional employee, effective April 13, 2005, at the close of the workday, pending the outcome of a hearing, if requested.

PMC:mtr

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