

Office of Superintendent of Schools
Board Meeting of April 13, 2005

March 30, 2005

Office of Human Resources
Paul M. Cholak, Chief Personnel Officer

**SUBJECT: SUSPENSION OF EMPLOYEE
RENEE D. SPAULDING – SCHOOL BUS DRIVER
NORTHEAST TRANSPORTATION CENTER**

On March 30, 2005, the Superintendent of Schools sent the following letter to Ms. Renee D. Spaulding:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of April 13, 2005, that the School Board suspend you without pay from your current position as School Bus Driver at Northeast Transportation Center, for 30 calendar days, effective at the close of the workday, April 13, 2005, for just cause, including, but not limited to: falsification of payroll records; and violation of School Board Rules 6Gx13-3E-1.10, Transportation—Specific Procedures, specifically, failure to conduct pre-trip inspections; 6Gx13- 3E-1.102, Transportation—Zero Tolerance; 6Gx13- 4A-1.21, Responsibilities and Duties; and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f) and 447.209, Florida Statutes; and Articles II and XI of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees**.

If you wish to contest your suspension, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

RECOMMENDED: That effective April 13, 2005, at the close of the workday, the School Board suspend Ms. Renee D. Spaulding, School Bus Driver, at Northeast Transportation Center, for 30 calendar days without pay, pending the outcome of a hearing or grievance/arbitration process, if requested.

PMC:mtr

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