

Office of Superintendent of Schools
Board Meeting of April 13, 2005

March 30, 2005

Office of Human Resources
Paul M. Cholak, Chief Personnel Officer

**SUBJECT: DISMISSAL OF EMPLOYEE
JOHN A. DOWLER - TEACHER
G. HOLMES BRADDOCK SENIOR HIGH SCHOOL**

On March 30, 2005, the Superintendent of Schools sent the following letter to Mr. John A. Dowler:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of April 13, 2005, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Teacher at G. Holmes Braddock Senior High School, effective at the close of the workday, April 13, 2005, for just cause, including, but not limited to: misconduct in office; immorality; and violation of School Board Rules 6Gx13- 4-1.09, Employee-Student Relationships, and 6Gx13- 4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

RECOMMENDED: That effective April 13, 2005, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. John A. Dowler, Teacher at G. Holmes Braddock Senior High School, pending the outcome of a hearing, if requested.

PMC:ng

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