

Office of Superintendent of Schools  
Board Meeting of April 13, 2005

March 30, 2005

Office of School Board Attorney  
Johnny Brown, Board Attorney

**SUBJECT: MIAMI-DADE COUNTY SCHOOL BOARD v. CYNTHIA BROWN**  
**DOAH CASE NO. 04-2249**

On June 16, 2004, the School Board took action to suspend Cynthia Brown from employment and initiated proceedings to terminate her employment as a school bus aide with the School Board. A hearing was requested and the case was tried on February 16, 2005, before Department of Administrative Hearings ("DOAH") Administrative Judge Stuart M. Lerner.

By recommended order entered March 22, 2005, the Administrative Law Judge upheld the dismissal, sustaining the School Board's charges of violation of School Board Rule 6Gx13- 4A-1.21, *Responsibilities and Duties*, School Board Rule 6Gx13-4E-1.01, *Absences and Leaves*, and violation of Article XI, Section 4B of the American Federation of State, County, and Municipal Employees (AFSCME) Contract, and recommended that the School Board enter a final order sustaining the School Board's dismissal of Cynthia Brown from employment with the School Board.

**RECOMMENDED:**

That The School Board of Miami-Dade County, Florida enter a final order in the case of Miami-Dade County School Board v. Cynthia Brown, DOAH Case No. 04-2249, adopting the Administrative Law Judge's Recommended Order terminating Cynthia Brown's employment with The School Board of Miami-Dade County, Florida, as of March 28, 2005.

DW/sh

**G-1**