

Office of Human Resources
Paul M. Cholak, Chief Personnel Officer

SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL PERSONNEL FOR 2004-2005

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

The following recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13 -4A-1.161, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

**REVISED
D-21**

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Rhonda C. McKinney	Interim Elementary Principal, Oak Grove Elementary School	P1	Elementary Principal, Oak Grove Elementary School (Effective 5/31/2005)	P1
Linda M. Harrison	Interim Elementary Principal, Skyway Elementary School	P1	Elementary Principal, Skyway Elementary School (Effective 5/31/2005)	P1
Sally J. Alayon	Interim Middle Principal, Highland Oaks Middle School	P2	Middle Principal, Highland Oaks Middle School (Effective 5/31/2005)	P2
Vanessa M. Strickland	Interim Middle Principal, Homestead Middle School	P2	Middle Principal, Homestead Middle School (Effective 5/31/2005)	P2
Barbara M. Mallard	Interim Senior High Principal, Miami Edison Senior High School	P3	Senior High Principal, Miami Edison Senior High School (Effective 5/20/2005)	P3
Angel L. Rodriguez	ESE Assistant Principal, Neva King Cooper Elementary School	AP	Interim ESE Principal, Ruth Owens Kruse' Educational Center (To transition with principal who is retiring 6/30/2005)	P2
Deborah A. Carter	Senior Assistant Principal, Miami Springs Senior High School	AP	Interim Opportunity School Principal, Jan Mann Opportunity Center (Effective 4/22/2005)	P2
Martha M. Rodriguez	Elementary Assistant Principal, Marjory Stoneman Douglas Elementary School	AP	Temporary Elementary Principal, Ada Merritt Elementary School (Effective 4/18/2005)	P1

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Celia M. Fernandez	Elementary Assistant Principal, Santa Clara Elementary School	AP	Interim Elementary Principal, Miami Springs Elementary School (Effective 5/2/2005)	P1
Gale O. Cunningham	Senior Assistant Principal, American Senior High School	AP	Temporary Senior High Principal, Miami Norland Senior High School (Effective 5/3/2005)	P3

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Mayra Hernandez-Epstein	Teacher, Bowman Foster Ashe Elementary School	--	Elementary Assistant Principal, Frank Crawford Martin Elementary School (Effective 4/26/2005)	AP
Alicia Boyd	Curriculum Support Specialist, Region Center VI	--	Elementary Assistant Principal, Avocado Elementary School (Effective 4/26/2005)	AP
Tracie M. McCullough	Elementary Counselor, Carrie P. Meek/Westview Elementary School	--	Adult Assistant Principal, Coral Gables Adult Education center (Effective 4/26/2005)	AP
Iliana M. Bravo	Teacher, Hialeah Elementary School	--	Temporary Assistant Principal, South Hialeah Elementary School (Effective 5/2/2005)	AP

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Frances B. Mundo	Teacher, Glades Middle School	--	Temporary Elementary Assistant Principal, Marjory Stoneman Douglas Elementary School (Effective 5/4/05)	AP
Niki E. Ruiz	District Supervisor Instructional Support, Advanced Academic Programs	21	Middle Assistant Principal, Palm Springs Middle School (Effective 4/29/2005) (Career redirection at the request of the incumbent)	AP

SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Todd Meiklejohn	Senior Assistant Principal, Homestead Senior High School	AP	Adult Assistant Principal, Miami Sunset Adult Education Center	AP
Alejandro R. Rizo, Jr.	Middle Assistant Principal, Lawton Chiles Middle School	AP	Senior Assistant Principal, American Senior High School (Effective 4/20/2005)	AP
Thomas C. Fisher II	Senior Assistant Principal, Miami Jackson Senior High School	AP	Middle Assistant Principal, G. W. Carver Middle School (Effective 4/26/2005)	AP
Mitchell Kinzer	Middle Assistant Principal, The 500 Role Model Academy of Excellence	AP	Middle Assistant Principal, Educational Alternative Outreach Program	AP
Nelida Martinez	ESE Assistant Principal, ESE Outreach	AP	ESE Assistant Principal, Merrick Educational Center	AP

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NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Teresa Reyes-Gavilan	ESE Program Specialist, Merrick Educational Center	--	Supervisor, Medicaid Reimbursement Programs, Management Operations	21
Margaret Blot	Teacher, North Miami Beach Senior High School	--	District Supervisor Instructional Support, Bilingual Programs	21
Keisha C. Robinson	ESE Placement Specialist, ESE	--	Instructional Support Specialist, FDLRS-South	20

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**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Terrance S. Ferguson	Supervisor II Accounting, General Accounting	44	Director I, Cost and Business Services, Office of the Controller	45
Lander E. Carn Jr.	Budget Analyst, Financial Operations/ Budget	43	Supervisor II Accounting, General Accounting	44
Tangela T. Morris	Business Management Assistant, Lindsey Hopkins Education Center	--	Business Manager, Lindsey Hopkins Education Center (Effective 4/18/2005)	38
Paul D. Mickey	Budget Analyst, MWBE & Related Services	43	Budget Analyst, Financial Operations/ Budget	43

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

TECHNICAL CAREER PATH

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Lisa M. Felix	Senior Programmer Analyst II, Systems and Programming Services	38	Systems Analyst I, Systems and Programming Services	39
Michael J. Ferrante	Senior Programmer Analyst II, Systems and Programming Services	38	Systems Analyst I, Systems and Programming Services	39
Pablo R. Ramirez	Senior Programmer Analyst II, Systems and Programming Services	38	Systems Analyst I, Systems and Programming Services	39
Graciela Sarabia	Senior Programmer Analyst II, Systems and Programming Services	38	Systems Analyst I, Systems and Programming Services	39
Henry A. Broden	Senior Programmer Analyst I, Systems and Programming Services	37	Senior Programmer Analyst II, Systems and Programming Services	38
Francisca M. Ronay	Senior Programmer Analyst I, Systems and Programming Services	37	Senior Programmer Analyst II, Systems and Programming Services	38
Jorge R. Rodriguez	Senior Programmer Analyst I, Systems and Programming Services	37	Senior Programmer Analyst II, Systems and Programming Services	38
Kathy D. Lear	Senior Programmer Analyst I, Systems and Programming Services	37	Senior Programmer Analyst II, Systems and Programming Services	38

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

TECHNICAL CAREER PATH

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>2004-2005 ASSIGNMENT</u>	<u>2004-2005 PG</u>
Mariela Machado	Senior Programmer Analyst I, Systems and Programming Services	37	Senior Programmer Analyst II, Systems and Programming Services	38
Javier F. Lirio	Senior Programmer Analyst I, Systems and Programming Services	37	Senior Programmer Analyst II, Systems and Programming Services	38
Margaret S. Seerattan	Programmer Analyst II, Systems and Programming Services	35	Senior Programmer Analyst I, Systems and Programming Services	37
Carmen Jorge	Programmer Analyst II, Systems and Programming Services	35	Senior Programmer Analyst I, Systems and Programming Services	37
Scott M. Zimmatt	Programmer I, Systems and Programming Services	33	Programmer Analyst II, Systems and Programming Services	35

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective May 19, 2005, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

PMC:mtp