

Office of Superintendent of Schools  
Board Meeting of May 18, 2005

May 4, 2005

Office of Human Resources  
Paul M. Cholak, Chief Personnel Officer

**SUBJECT: DISMISSAL OF EMPLOYEE  
ISMAEL PEREZ - ELECTRICIAN JOURNEYPerson  
FACILITIES OPERATIONS - MAINTENANCE**

On May 4, 2005, the Superintendent of Schools sent the following letter to Mr. Ismael Perez:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of May 18, 2005, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Electrician Journeyperson, at Facilities Operations – Maintenance, effective at the close of the workday, May 18, 2005, for just cause, including, but not limited to: non-performance and deficient performance of job responsibilities; misconduct in office; and violation of School Board Rule 6Gx13- 4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.40, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

**RECOMMENDED:** That effective May 18, 2005, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Ismael Perez, Electrician Journeyperson, at Facilities Operations - Maintenance, pending the outcome of a hearing, if requested.

PMC:ng

**D-37**