

Office of Superintendent of Schools
Board Meeting of May 18, 2005

May 4, 2005

Office of School Board Attorney
Johnny Brown, Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. ORLANDO CHAVEZ - DOAH CASE NO. 05-0011

On December 15, 2004, the School Board suspended teacher Orlando Chavez from his employment as a teacher with The School Board of Miami-Dade County, Florida, without pay for thirty (30) workdays for wilful neglect of duties, misconduct in office, and violation of School Board Rule 6Gx-13- 4A-1.21, Responsibilities and Duties. A hearing was requested and the case was tried on March 9, 2005, before DOAH Administrative Law Judge (ALJ) Michael M. Parrish by video-teleconference.

By recommended order entered April 12, 2005, the ALJ upheld the Board's charges but recommended that the penalty proportionate to the severity of the employee's violations is a one week suspension without pay and restitution.

RECOMMENDED: That The School Board of Miami-Dade County, Florida enter an order accepting the Administrative Law Judge's Recommended Order in the case of The School Board of Miami-Dade County, Florida v. Orlando Chavez - DOAH Case No. 05-0011, suspending the employee for one week without pay and requiring restitution.

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