

Business Operations
Ofelia San Pedro, Deputy Superintendent

**SUBJECT: REQUEST AUTHORIZATION FOR THE SUPERINTENDENT TO
RENEW THE CONTRACTUAL AGREEMENT WITH HOWARD S.
TAMES TO PROVIDE PROFESSIONAL AND TECHNICAL
CONSULTING IN THE AREA OF HUMAN RESOURCES, LABOR
RELATIONS AND ASSIGNED SPECIAL PROJECTS**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

Authorization is requested to renew the contractual agreement with Mr. Howard S. Tames to provide professional and technical consulting services in the area of human resources, including but not limited to the areas of labor relations and collective bargaining, creation of a strategic districtwide recruitment program, and other special projects, as assigned by the Superintendent of Schools. The term of the new contract will run from July 14, 2005 through May 15, 2006, with total professional fees to be in the amount of \$125,000. This professional fee would cover travel and other related expenses.

Mr. Tames was instrumental in negotiating the 2004-2005 union contracts and is currently very involved in the negotiations of the UTD and other unions 2005-06 re-openers. He has also been an active participant in dealing with union issues since November. Under this renewal agreement, Mr. Tames will continue to assist with collective bargaining and assist in the development of contract strategy for the successor multi-year contracts starting in 2006-07.

The Professional Services Contract committee reviewed the contractual agreement on October 27, 2004 and recommended an exception to the School Board Rule 6Gx13-3F-1.021, Professional Services Contracts, regarding bids or Requests For Proposals to be granted as otherwise determined by the committee based on Mr. Tames' expertise and experience with M-DCPS specific systems, structure and issues, as described above. A meeting of the Professional Services Contract Committee has been noticed for July 8, 2005 to consider a request for exception for this renewal.

The appropriation for the item is included in the Discretionary Fund of the 2005-2006 Adopted Budget under Fund 0100, Object 5310, Location 9311, Program 7880, Function 7730.

RECOMMENDED: That The School Board of Miami-Dade County, Florida:

1. Authorize the Superintendent of Schools to renew the agreement with Mr. Howard S. Tames, to provide professional and technical consulting services for human resources, collective bargaining, and other related projects, as assigned by the Superintendent of Schools, effective July 14, 2005, through May 15, 2006, with consulting fees to be in the amount of \$125,000. This professional fee would cover travel and other related expenses.

The appropriation for this item is included in the Discretionary Fund of the 2005-2006 Adopted Budget.

OSP:cpi