

Business Operations
Ofelia San Pedro, Deputy Superintendent

SUBJECT: REQUEST TO ADD POSITIONS TO THE SENIOR MANAGEMENT SERVICE CLASS (SMSC) OF THE FLORIDA RETIREMENT SYSTEM (FRS)

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

By statutory provision, Florida Statute 121.055, the Senior Management Service Class (SMSC) of the Florida Retirement System (FRS) permits inclusion of a limited number of local agency positions which must be:

- nonelective managerial or policy making positions;
- filled by employees who are not subject to a continuing contract and are serving at the pleasure of the employer without civil service protection; and
- heads of organizational units, or positions with responsibility to effect or recommend personnel, budget, expenditure, or policy decisions in their areas of responsibility.

It is recommended that, as a result of the action taken at the Board meeting of June 15, 2005, Agenda Item A-2, the following positions be designated for inclusion into the SMSC, effective July 1, 2005:

Deputy Superintendent, Curriculum, Instruction, and School Improvement
Associate Superintendent, Curriculum and Instruction
Associate Superintendent, School Improvement
Assistant Superintendent, Leadership Development
Assistant Superintendent, Instructional Support Development
Assistant Superintendent, Labor Relations
Assistant Superintendent, PK/Elementary

A notice of intent is required to be published once a week for two consecutive weeks in a newspaper of general circulation before designating a position to be included in the SMSC. This notice of intent has been published in *The Miami Daily Business Review* June 22 and June 29, 2005.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, authorize the inclusion of the positions of Deputy Superintendent, Curriculum, Instruction, and School Improvement; Associate Superintendent, Curriculum and Instruction; Associate Superintendent, School Improvement; Assistant Superintendent, Leadership Development; Assistant Superintendent, Instructional Support Development; Assistant Superintendent, Labor Relations; and Assistant Superintendent, PK/Elementary, for inclusion in the Senior Management Service Class of the Florida Retirement System, effective August 1, 2005.

OSP:am