

Office of School Board Members  
Office of Superintendent of Schools  
Board Meeting of August 17, 2005

August 5, 2005

Mr. Frank J. Bolaños, Chair  
Dr. Rudolph F. Crew, Superintendent of Schools

**SUBJECT:       REQUEST THAT THE SCHOOL BOARD OF MIAMI-DADE  
                  COUNTY, FLORIDA, AND THE SUPERINTENDENT DISCUSS  
                  AND ADOPT THE MUTUALLY AGREED UPON  
                  PERFORMANCE OBJECTIVES FOR THE 2005-2006 YEAR**

**COMMITTEE:   INNOVATION,   EFFICIENCY,   AND   GOVERNMENTAL  
                  RELATIONS**

In accordance with the Employment Agreement (hereafter agreement) entered into at the May 17, 2004, Special Board meeting, the School Board and Superintendent must develop and adopt mutually-agreed upon goals and annual performance objectives.

Additionally, the agreement provides that the School Board and Superintendent must develop and adopt a mutually-agreed upon standard of measurement for the achievement of goals and performance objectives and the evaluation as to whether the goals and objectives have been achieved satisfactorily.

At the July 13, 2005 School Board meeting, the School Board voted to 1) adopt the *Superintendent's 2005-06 Evaluation* and 2) to hold a Board Workshop to discuss only the following specific issues related to the Superintendent's goals, performance objectives, and evaluation instrument for the 2005-2006 year:

1. Item 5 – Graduation rate increases
2. Item 6 – Longitudinal dropout rate decreases
3. Item 7b – Gap decreases in dropout rate (Performance gap between White and Black student decreases)
4. Item 8b – Gap decreases in dropout rate (Performance gap between White and Hispanic student decreases)
5. Gifted Education – increases in percentage of students participating
6. Limited English Proficiency – increase percentage of students participating in gifted education

Adjustments to the annual performance objectives will be made based on the feedback from the Board Workshop.

Agenda Item A-8 requests that The School Board of Miami-Dade County, Florida, and the Superintendent discuss and adopt mutually-agreed upon performance objectives for the 2005-2006 year as it relates to the above six items.

**ACTION PROPOSED  
BY CHAIR FRANK J. BOLAÑOS  
AND SUPERINTENDENT  
RUDOLPH F. CREW:**

That The School Board of Miami-Dade County, Florida, and the Superintendent discuss and adopt mutually-agreed upon performance objectives for the 2005-2006 year as it relates to:

1. Item 5 - Graduation rate increases
2. Item 6 - Longitudinal dropout rate decreases
3. Item 7b - Gap decreases in dropout rate (Performance gap between White and Black student decreases)
4. Item 8b - Gap decreases in dropout rate (Performance gap between White and Hispanic student decreases)
5. Gifted Education - increases in percentage of students participating
6. Limited English Proficiency - increase percentage of students participating in gifted education.