

Business Operations
Ofelia San Pedro, Deputy Superintendent

SUBJECT: REQUEST FOR APPROVAL OF MEMORANDUM OF UNDERSTANDING (MOU) MODIFYING PROVISIONS OF THE LABOR CONTRACT BETWEEN MIAMI-DADE COUNTY PUBLIC SCHOOLS (M-DCPS) AND THE UNITED TEACHERS OF DADE (UTD) RELATING TO ADDRESSING THE INSTRUCTIONAL DAY FOR TEACHERS AND STUDENTS IN THE PRE-KINDERGARTEN ESE HALF-DAY DELIVERY MODEL

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

Pursuant to the Individuals with Disabilities Education Act, funds are provided to assist states and local districts in offering special education and related services to children aged 3 through 5 years. This MOU will facilitate the inclusion of both ESE pre-kindergartners and non-disabled role model peers in a Voluntary Pre-Kindergarten classroom. Two groups of students will be offered 3-hours per day of instruction in half-day sessions. To implement this half-day model, modifications needed to be made to the Pre-Kindergarten ESE teachers' work day that extend student contact hours and reduce preparation and planning time. This proposed MOU will facilitate the implementation of this half-day delivery model.

Accordingly, the parties have agreed to the attached MOU to expand the instructional time of teachers in Pre-Kindergarten ESE Half-Day Delivery Models to meet the three-hour instructional requirement in two, three-hour sessions daily. The extra instructional time prevents the scheduling of a planning/preparation period. Therefore, the MOU provides compensation to teachers for the extra instructional time in lieu of their regular planning/preparation time.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the proposed Memorandum of Understanding (MOU) modifying provisions of the M-DCPS/UTD labor contract regarding the instructional day for teachers and students in the Pre-Kindergarten ESE Half-Day Delivery Model and providing teachers additional compensation for the extra instructional time in lieu of their regular planning/preparation time.

OSP:jmg

MEMORANDUM OF UNDERSTANDING
Contract Modification/Implementation

Pursuant to the current contract between Miami-Dade County Public Schools (M-DCPS) and the United Teachers of Dade (UTD), the parties have met to address the need to modify the instructional day for teachers and students in the Pre-Kindergarten ESE Half-Day Delivery Model.

Accordingly, the parties have agreed to the following implementation of Article XX, Teaching Conditions, Section 3 and Section 7.

Currently, there are several half-day pre-kindergarten programs which serve ESE students and Role Model students from 8:30 - 10:45 a.m. and 11:45 a.m. - 2:00 p.m. These students receive two hours and fifteen (15) minutes of instruction daily; however, the same teacher/instructor and the paraprofessional assistant serve the students in both sessions. The teachers' planning/preparation period is at the end of the day from 2:00 to 3:20 p.m.

In order to meet the new three (3) hour instructional requirement of the Voluntary Pre-Kindergarten (VPK) program, which replaces the two hours and fifteen minute program, the Miami-Dade County Public Schools (M-DCPS) and the United Teachers of Dade (UTD) have discussed and agreed that ESE Pre-Kindergarten students and Role Model students will be served by the same teachers and paraprofessionals in two three-hour sessions, from 8:30 - 11:30 a.m. and from 12 noon - 3 p.m. Thus, extra teaching time prevents the scheduling of a planning/preparation period. Therefore, M-DCPS and UTD have negotiated and agreed to compensate teachers for the modification of the planning/preparation necessitated by the additional instruction time as follows:

1. All certified teachers in the Pre-Kindergarten ESE Half-Day Delivery Model shall receive a pro-rated annual salary enhancement of \$5,200 for additional instructional time in lieu of planning/ preparation time four days per week.
2. All certified teachers in the Pre-Kindergarten ESE Half-Day Delivery Model shall continue to utilize early dismissal Wednesdays for planning and preparation.
3. These provisions are applicable only to ESE teachers in the Pre-Kindergarten ESE Half-Day Delivery Model who provide services to both students with disabilities and non-disabled pre-kindergarten students.
4. This MOU constitutes a waiver and modification of applicable provisions of the contract between M-DCPS and UTD and any extension thereof.
5. This MOU shall be effective August 18, 2005 and shall be reviewed annually by the Superintendent of Schools and the United Teachers of Dade.

Dated this _____ day of _____, 2005.

**THE SCHOOL BOARD OF MIAMI-
DADE COUNTY, FLORIDA**

UNITED TEACHERS OF DADE

Frank J. Bolaños Date
Chair

Karen Aronowitz Date
President

Dr. Robert B. Ingram Date
Vice Chair

Rudolph F. Crew, Ed.D Date
Superintendent of Schools

APPROVED AS TO FORM

School Board Attorney Date