

Office of Superintendent of Schools
Board Meeting of October 19, 2005

October 17, 2005

Business Operations
Ofelia San Pedro, Deputy Superintendent

**SUBJECT: RATIFICATION OF THE 2006 MEMORANDUM OF
UNDERSTANDING BETWEEN MIAMI-DADE COUNTY PUBLIC
SCHOOLS AND THE FLORIDA STATE LODGE, FRATERNAL
ORDER OF POLICE**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

Pursuant to provisions of the labor contract between Miami-Dade County Public Schools and the Florida State Lodge, Fraternal Order of Police (FOP), the parties have reached agreement on a Health Insurance Plan (2006) Memorandum of Understanding (MOU).

The agreement provides health insurance and flexible benefits plan designs including employee and dependent rates under said plans, as well as wellness initiatives. The agreement was ratified by members of the bargaining unit on October 15, 2005.

Copies of the MOU will be forwarded to Board Members under separate cover and will be placed on file in the Citizen Information Center and Board Recording Secretary's office.

RECOMMENDED: That The School Board of Dade County, Florida, approve the Health Insurance Plan (2006) Memorandum of Understanding (MOU) with the Florida State Lodge, Fraternal Order of Police.

OSP:jmg

**Replacement
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