

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: ACCEPTANCE OF RESIGNATION
DERRICK L. MASON – CUSTODIAN
MIAMI CAROL CITY SENIOR HIGH SCHOOL**

Revised

On October 5, 2005, the Superintendent of Schools sent a letter to Mr. Derrick L. Mason informing him that he was being recommended for termination of his employment contract at the School Board Meeting of October 19, 2005, for just cause, including, but not limited to: excessive absenteeism; abandonment of position; nonperformance and deficient performance of job responsibilities; gross insubordination; failure to comply with attendance directives; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties, and 6Gx13- 4E-1.01, Absences and Leaves.

The employee submitted his resignation, effective October 3, 2005. Upon consultation with the Board Attorney's Office, the Office of Professional Standards recommends that the resignation be accepted as achieving the objectives sought by the School Board in this case. Acceptance of the resignation does not alter the following effects of the employment termination:

- Prevention of any future employment in any capacity by the Miami-Dade County Public Schools, unless recommended by the administration for authorization by the School Board; and
- Retention of the information regarding the dismissal action by the Superintendent of Schools as a matter of official record.

Acceptance of the resignation will also obviate the requirement for further legal action by the School Board.

RECOMMENDED: That effective October 3, 2005, at the close of the workday, the School Board of Miami-Dade County, Florida accept the resignation of Mr. Derrick L. Mason, Custodian, at Miami Carol City Senior High School.

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