

Business Operations
Ofelia San Pedro, Deputy Superintendent

**SUBJECT: REQUEST FOR APPROVAL OF PAYMENT OF AN ANNUAL
LONGEVITY STIPEND TO ELIGIBLE CONFIDENTIAL EXEMPT
PERSONNEL**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

Board Rule 6Gx13- 4D1.023, Confidential Exempt Personnel Classification and Compensation Plan (Plan), provides that employees who are on the last step of the Confidential Exempt Salary Schedule and who have completed 12 years or more of creditable service with the Miami-Dade County Public Schools by June 30, 2004 shall be eligible to receive an annual longevity stipend. The amount of the stipend is to be reviewed and authorized annually.

In accordance with the Plan, a \$500 longevity stipend is recommended for each eligible employee within the Confidential Exempt Personnel Classification, to be paid in November, 2005. Currently there are 62 employees who qualify for this stipend.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, authorize payment of a \$500 longevity stipend to eligible Confidential Exempt Personnel pursuant to Board Rule 6Gx13- 4D1.023.

OSP:jmg