

Office of Superintendent of Schools  
Board Meeting of October 19, 2005

October 5, 2005

Office of Professional Standards  
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
TAMERO S. DAVIS – BUS AIDE  
NORTH TRANSPORTATION CENTER**

On October 5, 2005, the Superintendent of Schools sent the following letter to Ms. Tamero S. Davis:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of October 19, 2005, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Bus Aide, at North Transportation Center, effective at the close of the workday, October 19, 2005, for just cause, including, but not limited to: excessive absenteeism; non-performance and deficient performance of job responsibilities; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties, and 6Gx13- 4E-1.01, Absences and Leaves. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.40, 1012.67, and 447.209, Florida Statutes; and Articles II and XI of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees.**

If you wish to contest your suspension and dismissal, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

**RECOMMENDED:** That effective October 19, 2005, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Tamero S. Davis, Bus Aide, at North Transportation Center, pending the outcome of a hearing, if requested.

MTR

**D-35**