

Business Operations
Ofelia San Pedro, Deputy Superintendent

**SUBJECT: REQUEST FOR AUTHORIZATION TO CANCEL EXISTING
CONTRACT WITH DELOITTE CONSULTING, LLP FOR
EMPLOYEE BENEFITS CONSULTING SERVICES AND
RELEASE REQUEST FOR PROPOSALS (RFP) # 018-FF10,
CONSULTING SERVICES, EMPLOYEE BENEFITS PROGRAM**

COMMITTEE: INNOVATION, EFFICIENCY & GOVERNMENTAL RELATIONS

At the School Board meeting of June 15, 2005, the Board authorized renewal of its contract for employee benefits consulting services to Deloitte Consulting, LLP, for a one year period, effective July 1, 2005 to July 1, 2006.

At the School Board meeting of September 7, 2005, the Board authorized staff to prepare Request For Proposal (RFP) # 019-FF10, Medical Benefits, Behavioral Health, Wellness and Prescription Drug Programs. This RFP is being prepared to be brought to the School Board meeting of November 16, 2005 to seek authorization for release, pursuant to the provisions of School Board Rule 6Gx13-3F-1.022, Professional Services Contracts for Insurance or Risk Management – Policy. The proposals being sought as a result of this RFP could become effective as early as July 1, 2006, but no later than January 1, 2007.

Annual expenditures for the Board's health insurance program, including dependent coverage, are in excess of \$250 million. This does not include the premiums paid by district retirees for health insurance benefits which must be offered to district retirees, pursuant to the requirements of Section 112.0801, Florida Statutes.

As a result of the decision to release the RFP in November, we believe it is important to move up the re-marketing of its employee benefits consulting contract, in order to provide for consistency in the analysis and implementation of the re-marketed program in 2006.

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Therefore, staff is recommending the following:

1. That the Board authorize the Superintendent to notify Deloitte Consulting, LLP, of its intent to cancel its existing contract for employee benefit consulting services, effective January 31, 2006, pursuant to the cancellation provisions of Request For Proposal (RFP) # 094-BB10; and
2. That the Board authorize release of RFP# 018-FF10, Consulting Services, Employee Benefits Program, with the following individuals serving on the Superintendent's Ad-Hoc Insurance Committee to review received proposals and make recommendations for award, pursuant to School Board Rule 6Gx13-3F-1.022, Professional Service Contracts for Insurance or Risk Management Programs-- Policy:
 - Deputy Superintendent, Business Operations
 - Associate Superintendent, School Operations
 - Chief Financial Officer
 - Human Resources Officer
 - Risk and Benefits Officer
 - Assistant Superintendent, Labor Relations
 - Director, Business Development and Assistance
 - Director, Miami-Dade County Risk Management Division
 - Benefits Director, Broward County Schools

Additionally, a representative from the Board Attorney's Office and a representative from Siver Insurance Consultants, Inc., will act in a non-voting resource capacity.

Copies of the RFP will be distributed to Board Members, the Superintendent of Schools, and appropriate district staff and will be placed on file in the Office of the Recording Secretary to the School Board and in the Citizen Information Center.

RECOMMENDED: That The School Board of Miami-Dade County, Florida:

1. authorize the Superintendent to notify Deloitte Consulting, LLP, that its current contract for employee benefits consulting services will be cancelled, effective January 31, 2006;
2. authorize release of Request For Proposal (RFP) # 018-FF10, Consulting Services, Employee Benefits Program; and
3. approve the members of the Superintendent's Ad-Hoc Insurance Committee.

OSP:sc