

Accountability and Systemwide Performance
Dr. Kriner Cash, Chief

SUBJECT: APPROVAL OF 2005 - 2006 SCHOOL IMPROVEMENT PLANS

COMMITTEE: INSTRUCTIONAL EXCELLENCE AND COMMUNITY ENGAGEMENT

To better align the goals of the District Strategic Plan and the Superintendent's Reform initiatives, the Office of School Quality Improvement revamped the School Improvement Plan (SIP) template. Each school's SIP provides it with a comprehensive accountability tool to drive student achievement.

Using a comprehensive needs assessment as a foundation, all schools have developed a SIP in conjunction with their Educational Excellence School Advisory Council (EESAC) for the 2005-2006 school year. All 290 schools designated as School Performance Grade "A"- "D" by the Florida Department of Education (FLDOE), four (4) Alternative Education sites, four (4) Specialized Education Centers, and seven (7) Adult/Vocational Education Centers are being submitted for presentation to the School Board as required by law.

Specifically, the revised SIP plans include two enhanced elements. The *School Foundation* section encourages the leadership team to utilize the Organizational Performance Improvement Snapshot (OPIS) to measure and examine performance improvement areas that go beyond academics, but are relevant to the success of a school. These performance improvement areas include Leadership; District Strategic Planning Alignment; Stakeholder Engagement; Faculty & Staff; Data/Information/Knowledge Management; Education Design; and Performance Results.

The *Goal Statements* section of the plan delineates the goals and objectives that the school has identified in 10 areas for elementary schools, middle schools, and K-8 Centers and 11 areas for high schools. These areas include Reading; Mathematics; Writing; Science; Parental Involvement; Discipline & Safety; Technology; Health & Physical Fitness; Electives/Special Areas; Return on Investment; and Graduation Rate (additional for senior high schools). Objectives are derived by completing a needs assessment that analyzes data pertinent to the goal statements. Objectives are then supported by strategies and action steps that are aligned to the District initiatives and programs. Finally, schools identify the research-based programs and professional development that are needed to support these objectives. An evaluation statement assists the schools in monitoring the success of each goal.

Copies of the School Improvement Plan for each school are available on the web at sqi.dadeschools.net, in the Office of Board Recording Secretary, Room 924, and in the Citizen Information Center, Room 158, 1450 N.E. 2nd Avenue, Miami, Florida 33132.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the 2005-2006 School Improvement Plans.

KC/SM:ymz