

Office of Superintendent of Schools  
Board Meeting of November 16, 2005

November 8, 2005

Office of Professional Standards  
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
TERNEACE L. HALL – BUS AIDE  
NORTHEAST TRANSPORTATION CENTER**

On November 8, 2005, the following letter was sent to Ms. Terneace L. Hall:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of November 16, 2005, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Bus Aide, at Northeast Transportation Center, effective at the close of the workday, November 16, 2005, for just cause, including, but not limited to: excessive absenteeism; abandonment of position; non-performance and deficient performance of job responsibilities; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties, and 6Gx13- 4E-1.01, Absences and Leaves. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.40, 1012.67, and 447.209, Florida Statutes; and Articles II and XI of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees**.

If you wish to contest your suspension and dismissal, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

**RECOMMENDED:** That effective November 16, 2005, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Terneace L. Hall, Bus Aide, at Northeast Transportation Center, pending the outcome of a hearing, if requested.

MTR

**D-30**