

Business Operations  
Ofelia San Pedro, Deputy Superintendent

**SUBJECT:       1.    **AUTHORIZE THE 2005-2006 IO SALARY SCHEDULE****  
**2.    **AUTHORIZE SALARY INCREASES****

**COMMITTEE:    **SCHOOL SUPPORT ACCOUNTABILITY****

The IO Salary Schedule consists of part-time, temporary and designated full-time positions that are not aligned to any bargaining unit or employee group.

It is recommended that the positions on this salary schedule be granted a 3% salary increase for the 2005-2006 fiscal year, effective July 1, 2005 for 12-month employees and July 29, 2005 for 10-month employees.

The minimum wage for the State of Florida is increasing from \$6.15 to \$6.40 per hour effective January 1, 2006. All pay rates on the IO Salary Schedule are in compliance with the new minimum wage with the exception of the Work Study Enrollee position. In order to bring the Work Study Enrollee to the new minimum wage, it is recommended that this position be granted an additional 1% adjustment, bringing the rate to \$6.40 per hour.

The proposed 2005-2006 IO Salary Schedule for part-time, temporary and designated full-time positions is attached for approval.

**RECOMMENDED:**    That The School Board of Miami-Dade County, Florida, authorize:

1.    The recommended 2005-2006 IO Salary Schedules; and
2.    Employees on the IO Salary Schedule to receive a 3.0% salary increase, and Work Study Enrollees to receive an additional 1% salary increase effective July 1, 2005 for 12-month employees and July 29, 2005 for 10-month employees.

OSP:jmg

## SALARY SCHEDULE - IO

Effective: July 29, 2005 (10-month)

July 1, 2005 (12-month)

Salary Schedule IO consists of part-time, hourly and other positions that are not in any bargaining unit.

TITLE	JOB CODE	HOURLY	MINIMUM	MAXIMUM
Work Study Enrollee	8025 (12-month)	\$6.40		
	8023 (10-month)			
Skilled Clerical	8016 (12-month)	8.20		
	8018 (10-month)			
Student Clerical and Laborer	8020 (12-month)	7.80		
	8021 (10-month)			
Student Food Service Worker	8024	7.14		
Stadium Events Worker	8030	12.52		
Intern	8042	13.61		
Law Clerk	8002	\$15.30 to \$26.79		
Parent Liaison ESE	8017	16.90		
Field Technician (FISH)	8031	13.63		
Dental Resident	2001			
Registered Nurse	0980		\$38,623	\$49,947
Advanced Registered Nurse Practitioner	0980		\$46,798	\$60,086
Investigative Analyst	0169		\$40,000	\$52,530
Investigator	0573		\$41,000	\$63,036
Senior Investigator	0574		\$56,000	\$84,048