

Business Operations  
Ofelia San Pedro, Deputy Superintendent

**SUBJECT:       REQUEST FOR APPROVAL OF AMENDED GO SALARY  
                  SCHEDULE FOR PART-TIME COMMUNITY AND AFTER-SCHOOL  
                  CARE EMPLOYEES**

**COMMITTEE:   SCHOOL SUPPORT ACCOUNTABILITY**

The GO Salary Schedule sets the compensation rates for part-time hourly community and after-school care employees. The minimum wage for the State of Florida is increasing from \$6.15 to \$6.40 per hour effective January 1, 2006. The rates established for two of the positions on the GO Salary Schedule will be below the new minimum wage. In order to bring these rates to the new minimum wage, it is recommended that the GO Salary Schedule be amended, effective December 30, 2005, which is the beginning of the pay period immediately preceding January 1, 2006.

As a result of the new minimum wage increase, positions on Pay Grade 1 and Pay Grade 2 will be consolidated and all pay grades will be renumbered. Employees on the GO Salary Schedule will remain on the same step in their new pay grade.

The proposed 2005-06 GO Salary Schedule for part-time community and after-school care employees is attached for approval.

**RECOMMENDED:**   That The School Board of Miami-Dade County, Florida, approve the amended GO Salary Schedule and adjust the corresponding salaries, effective December 30, 2005.

OSP:jmg

**COMMUNITY SCHOOL & AFTER-SCHOOL CARE PROGRAMS  
GO - SALARY SCHEDULE (EFFECTIVE 12/30/2005)**

Pay Grade	Step 1	Step 2	Step 3	Step 4	Step 5
1	\$6.15	\$6.50	\$6.75	\$7.00	\$7.25
2 1	\$6.25	\$6.75	\$7.00	\$7.25	\$7.75
3 2	\$6.50	\$6.75	\$7.25	\$7.75	\$8.25
4 3	\$8.00	\$9.00	\$10.00	\$11.00	\$12.00
5 4	\$14.00	\$16.00	\$18.00	\$20.00	\$22.00
6 5	\$24.00	\$25.00	\$26.00	\$27.00	\$28.00

COMMUNITY SCHOOL			AFTER-SCHOOL CARE		
JOB CODE	PAY GRADE	TITLE	JOB CODE	PAY GRADE	TITLE
3998	4	Community School Support Aide	4004	4	After-School Care Support Aide
3999	2 1	Community School Program Aide	4002	2 1	After-School Program Aide
4000	3 2	Community School Clerical Aide	4003	3 2	After-School Care Clerical Aide
4006	3 2	Community School Activity Leader I	4010	3 2	After-School Care Activity Leader I
4007	4 3	Community School Activity Leader II	4011	4 3	After-School Care Activity Leader II
4008	5 4	Community School Activity Leader III	4012	5 4	After-School Care Activity Leader III
4014	6 5	Community School Program Specialist	4013	6 5	After-School Care Program Manager