

Business Operations
Ofelia San Pedro, Deputy Superintendent

**SUBJECT: RATIFICATION OF 2005-2006 ADDENDUM TO THE 2002-2006
CONTRACT BETWEEN THE MIAMI-DADE COUNTY PUBLIC
SCHOOLS AND THE DADE COUNTY SCHOOL MAINTENANCE
EMPLOYEE COMMITTEE**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

Pursuant to provisions of the labor contract between the Miami-Dade County Public Schools (M-DCPS) and the Dade County School Maintenance Committee (DCSMEC), the parties commenced reopener negotiations on April 27, 2005, and concluded on January 26, 2006 with a Tentative Agreement on all issues.

The Agreement addressed the following issues:

- Salary
- Ratification and Final Disposition
- Insurance and Other Benefits

The major highlights of the Tentative Agreement are as follows:

- Provides a 4% salary increase for eligible employees, effective July 1, 2005.
- Provides that District and Union officials will meet to discuss and identify selected trades positions that are difficult to recruit and staff; develop compensation recruitment incentives; and make recommendations to the Deputy Superintendent, Business Operations, who shall have the authority to implement the recommendations with available funds.
- Provides agreement (MOU) on a three-tiered health insurance package for calendar year 2006 that maintains the terms of the existing POS; improves the existing HMO plan and adds a second HMO plan. It also continues to offer a \$100-a-month opt out plan. Additionally, a wellness component has been included.

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Revised
A-6

The DCSMEC bargaining unit members ratified the Agreement on February 10, 2006.] Adde

Copies of the Agreement will be forwarded to Board Members under separate cover and will be placed on file in the Citizen Information Center and the Board Recording Secretary's office.] Revised

RECOMMENDED: That The School Board of Miami-Dade County, Florida ratify the 2005-2006 Addendum to the labor contract with the Dade County School Maintenance Employee Committee, effective July 1, 2005.] Revised

OSP:jmg