

Office of Superintendent of Schools
Board Meeting of March 15, 2006

March 14, 2006

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEES WITH ANNUAL CONTRACTS
CONCERNING TRANSACTIONS WITH MOVING ON TOWARD
EDUCATION AND TRAINING, INC. (MOTET)**

The following instructional employees have been notified that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of March 15, 2006, that the School Board suspend them and initiate dismissal proceedings against them from their current position, effective at the close of the workday, March 17, 2006, for just cause, including, but not limited to: misconduct in office; immorality; lack of good moral character; violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties, and 6Gx13- 4A-1.213, Code of Ethics; and violation of State Board Rules 6B-1.001(3) and 6B-1.006(5). This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.32(1), 1012.33, and 447.209, Florida Statutes.

CECILIA BERMUDEZ – TEACHER
HIALEAH MIDDLE SCHOOL

MARIA B. DOMINGUEZ – TEACHER
MIAMI SENIOR HIGH SCHOOL

NESTOR L. VARONA – TEACHER
SOUTH DADE SENIOR HIGH SCHOOL

These employees have been notified of their hearing rights.

Two employees retired in lieu of dismissal. Please see Attachment A

RECOMMENDED: That the School Board of Miami-Dade County, Florida, terminate the employment contract of the above-referenced instructional employees, effective March 17, 2006, at the close of the workday, pending the outcome of a hearing, if requested. These individuals are rendered ineligible for future employment with the District.

MTR

**REPLACEMENT
D-66**

RESIGNATION OF EMPLOYEE, IN LIEU OF DISMISSAL, WITH ANNUAL CONTRACT CONCERNING TRANSACTIONS WITH MOVING ON TOWARD EDUCATION AND TRAINING, INC. (MOTET)

**ANDREW J. GREENE – TEACHER
NORTH DADE CENTER FOR MODERN LANGUAGE**

Mr. Greene submitted his resignation, in lieu of dismissal, on March 13, 2006, effective March 14, 2006. This individual is rendered ineligible for future employment with the District.

**LANCE B. BALFOUR, JR. – TEACHER
HOMESTEAD MIDDLE**

Mr. Balfour submitted his resignation, in lieu of dismissal, on March 13, 2006, effective March 14, 2006. This individual is rendered ineligible for future employment with the District.

ATTACHMENT A