

Office of Superintendent of Schools
Board Meeting of March 15, 2006

March 14, 2006

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEES WITH CONTINUING CONTRACTS
CONCERNING TRANSACTIONS WITH MOVING ON TOWARD
EDUCATION AND TRAINING, INC. (MOTET)**

The following instructional employees have been notified that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of March 15, 2006, that the School Board suspend them and initiate dismissal proceedings against them from their current position, effective at the close of the workday, March 17, 2006, for misconduct in office. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.33, and 447.209, Florida Statutes.

BOBBY A. HARRIS – TEACHER
MIAMI PALMETTO SENIOR HIGH SCHOOL

MICHAEL L. SPIVEY – TEACHER
MYRTLE GROVE ELEMENTARY SCHOOL

These employees have been notified of their hearing rights.

Two employees retired in lieu of dismissal. Please see Attachment A.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, terminate the employment contract of the above-referenced instructional employees, effective March 17, 2006, at the close of the workday, pending the outcome of a hearing, if requested. These individuals are rendered ineligible for future employment with the District.

MTR

**REPLACEMENT
D-67**

RETIREMENT OF EMPLOYEE, IN LIEU OF DISMISSAL, WITH CONTINUING CONTRACTS CONCERNING TRANSACTIONS WITH MOVING ON TOWARD EDUCATION AND TRAINING, INC. (MOTET)

**JAMES E. BETTERSON – TEACHER
PAUL LAURENCE DUNBAR ELEMENTARY SCHOOL**

Mr. Betterson submitted his retirement documents, in lieu of dismissal, on March 10, 2006, to be effective that same date. This individual is rendered ineligible for future employment with the District.

**JOSE L. MORAN – TEACHER
MIAMI BEACH SENIOR HIGH SCHOOL**

Mr. Moran submitted his retirement documents, in lieu of dismissal, on March 13, 2006, to be effective on March 14, 2006. This individual is rendered ineligible for future employment with the District.

ATTACHMENT A