

Office of Human Resources
Mariaelena Vidal, Human Resources Officer

SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL PERSONNEL FOR 2005-2006

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

The following recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13- 4A-1.61, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and/or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Columbus Williams, Jr.	Interim Elementary Principal, Bel-Aire Elementary School	P1	Elementary Principal, Bel-Aire Elementary School (Effective 3/17/2006)	P1
Raul Calzadilla, Jr.	Interim Elementary Principal, Air Base Elementary School	P1	Elementary Principal, Air Base Elementary School (Effective 3/17/2006)	P1
MaryAnn Maclaren	Interim Elementary Principal, Vineland Elementary School	P1	Elementary Principal, Vineland Elementary School (Effective 3/17/2006)	P1
Mark Soffian	Interim Middle Principal, Carol City Middle School	P2	Middle Principal, Carol City Middle School (Effective 3/17/2006)	P2
Lavette S. Hunter	Temporary Middle Principal, Westview Middle School	P2	Middle Principal, Westview Middle School	P2
Allison Harley	Elementary Assistant Principal, Biscayne Gardens Elementary School	AP	Interim Exceptional Education Principal, Robert Renick Education Center (Effective 3/24/2006)	P2
Sara N. Martin	Temporary Elementary Principal, Sunset Park Elementary School	P1	Interim Elementary Principal, Sunset Park Elementary School	P1
Patricia L. Bloodworth	Elementary Assistant Principal, Amelia Earhart Elementary School	AP	Interim Elementary Principal, Carol City Elementary School (Effective 3/24/2006)	P1

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Roxana D. Herrera	Elementary Assistant Principal, Springview Elementary School	AP	Interim Elementary Principal, Palm Springs Elementary School (Effective 5/1/2006)	P1
Ivette Bernal	Temporary Elementary Principal, Riverside Elementary School	P1	Interim Elementary Principal, Hialeah Gardens Elementary School (Effective 5/1/2006)	P1

SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Jose Bueno	Middle School Principal, Jose Marti Middle School	P2	Middle School Principal, State School "NN1" (Relief for Lawton Chiles/Lake Stevens Middle Schools) (Effective 3/24/2006)	P2
Mary A. Gil-Alonso	Elementary Principal, W.J. Bryan Elementary School	P1	Elementary Principal, Benjamin Franklin Elementary School (Effective 3/24/2006)	P1
Herbert S. Koross	Retired Principal	--	Middle School Principal, Arvida Middle School (Effective 3/1/2006)	P2

SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Michael J. Charlot	Elementary Principal, Opa-Locka Elementary School	P1	Elementary Principal, Hubert O. Sibley Elementary School (Effective 3/24/2006)	P1

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Sarah R. Fair	Teacher, Howard D. McMillan Middle School	--	Elementary Assistant Principal, Miami Heights Elementary School (Effective 3/24/2006)	AP
Andrija A. Harrison	Teacher, Horace Mann Middle School	--	Middle Assistant Principal, Brownsville Middle School (Effective 3/24/2006)	AP
Manuel Ruiz, Jr	Teacher, Felix Varela Senior High School	--	Middle Assistant Principal, Hammocks Middle School (Effective 3/24/2006)	AP
Lauretta D. Henderson	Curriculum Support Specialist, Opa-Locka Elementary School	--	Senior Assistant Principal, Miami Northwestern Senior High School (Effective 3/24/2006)	AP
Renita L. Lee	Teacher, Campbell Drive Middle School	--	Senior Assistant Principal, Felix Varela Senior High School (Effective 3/24/2006)	AP

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Anjanette Hallman	Teacher, Charles R. Drew Elementary School	--	Elementary Assistant Principal, Liberty City Elementary School (Effective 3/24/2006)	AP
Calester C. Chaney	Teacher, Lakeview Elementary School	--	Assistant Principal, C.O.P.E. Center North (Effective 3/24/2006)	AP
Raul F. Garcia	Teacher, Redland Elementary School	--	Elementary Assistant Principal, Irving & Beatrice Peskoe Elementary School (Effective 3/24/2006)	AP
Franklyn J. Glasford	Teacher, Hialeah-Miami Lakes Senior High School	--	Senior Assistant Principal, Hialeah-Miami Lakes Senior High School (Effective 3/24/2006)	AP
Crystal Spence	Teacher, Miami Northwestern Senior High School	--	Senior Assistant Principal, Miami Edison Senior High School (Effective 3/24/2006)	AP
Maria V. Jones	Teacher, Regional Center II	--	Elementary Assistant Principal, Parkview Elementary School (Effective 3/24/2006)	AP
Peter G. Melton	Teacher, Miami Norland Senior High School	--	Middle Assistant Principal, John F. Kennedy Middle School (Effective 3/24/2006)	AP

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Ivette M. Marti	Teacher, Lawton Chiles Middle School	--	Temporary Middle Assistant Principal, Citrus Grove Middle School (Effective 3/24/2006)	AP
Wallace Aristide	Teacher, Dr. Michael M. Krop Senior High School	--	Senior Assistant Principal, Dr. Michael M. Krop Senior High School (Effective 3/24/2006)	AP

SCHOOL-SITE ADMINISTRATIVE LATERAL RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Maria Miranda	Adult Assistant Principal, English Center	AP	Adult Assistant Principal, Hialeah-Miami Lakes Adult Center	AP
Elena C. Blasser	Assistant Principal returning from leave	AP	Elementary Assistant Principal, Sylvania Heights Elementary School (Effective 3/27/2006)	AP
Barbara Nunez	Assistant Principal, Lauderdale Lakes, Florida	--	Senior Assistant Principal, John A. Ferguson Senior High School (Effective 3/24/2006)	AP

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Paula L. Swope	Staff Specialist Substance Education, Student Services	18	Director Safe Schools, Student Services	21

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Alexis L. Martinez	Senior High Principal, Coral Gables Senior High School	P3	Regional Administrative Director, Regional Center VI (Effective 5/30/2006)	24
Omar Monteagudo	Senior Assistant Principal, School for Advance Studies North	AP	District Director, Office of Professional Standards (Effective 3/24/2006)	23
Ronda L. Mims	Adult Assistant Principal, Lindsey Hopkins Education Center	AP	Instructional Supervisor Health, Applied Learning	21
Richard W. Lydzinski	Educational Specialist, Applied Learning	--	Instructional Supervisor Business Education, Applied Learning	21

NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Kristal B. Hickmon	Administrative Director Leadership, Training/Development	24	Regional Administrative Director, Regional Center V	24

**NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL**

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Hector A. Echeverria	Manager III Data Analysis, MDCPS Police	39	Senior Project Manager Systems and Programming, Information Technology Services	44
Jack F. Yaghdjian	Technical Operation Coordinator, Interim, Media Programs	43	Technical Operation Coordinator, Media Programs	43

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Terri A. Chester	EEEE Compliance Officer, Civil Rights Compliance	43	Investigator, CIU Civilian Investigative Unit (Career redirection at the request of the incumbent)	42
Wanda S. Pedraza	Coordinator III Region Food Services, Food and Nutrition	42	Director Staff Development/Nutrition Education, Food and Nutrition	45
Vincent S. Dawkins, II	Teacher/Counselor, Community Services	--	Supervisor Community Services, Community Services	44
Michael J. Swackhammer	Trade Support Foreperson, Facilities Operations, Maintenance	--	Coordinator I Trades, Facilities Operations, Maintenance	40
Kenneth R. Kimble, Jr.	Trade Support Foreperson, Facilities Operations, Maintenance	--	Coordinator I Trades, Facilities Operations, Maintenance	40

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective March 16, 2006, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

MV:mtp

SALARY RANGE

24	98,400 - 131,258	45	62,408 - 108,105
23	81,792 - 125,938	44	59,437 - 102,962
P2	86,000 - 123,495	43	56,602 - 98,053
P1	82,000 - 121,052	42	53,915 - 93,398
21	67,291 - 113,716	40	48,897 - 84,710
AP	68,330 - 108,818		
AP*	61,200 - 96,188		

* 10-month AP