

Office of Human Resources  
Mariaelena Vidal, Human Resources Officer

**SUBJECT: APPOINTMENTS AND ASSIGNMENTS OF PERSONNEL NEW TO THE  
SCHOOL DISTRICT**

**COMMIITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

The following recommended appointments reflect assignments of personnel, including Managerial Exempt Personnel (MEP) and professional and technical personnel (DCSAA) to the District. The MEP and DCSAA recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13- 4A-1.61, and the DCSAA labor contract. The assignments and appointments of personnel may be as a result of the Board-approved advertisement and selection process or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

**Ms. Jennifer N. Brown** is recommended for appointment to the open budgeted position of Executive Director Civil Rights Compliance, MEP pay grade 22, Office of Civil Rights Compliance. Ms. Brown received a Bachelor's Degree in Political Science from North Carolina A & T State University, Greensboro, North Carolina, June 1998 and a Juris Doctor Degree from St. Thomas University, May 2001. Ms. Brown's work history includes Senior Trial Attorney, U.S. Equal Employment Opportunity Commission, Miami, Florida. Ms. Brown was a Certified Legal Intern for Family Court Clinic, Miami, Florida, and Legal Intern for Regional Counsel, U.S. Department of Transportation, Philadelphia, Pennsylvania.

**Ms. Rafaela Landin** is recommended for appointment to the open budgeted position of Supervisor Performance Improvement, DCSAA pay grade 43, School Quality Improvement. Ms. Landin received a Bachelor's Degree in Hispanic Languages and Literature from the Stony Brook University, Stony Brook, New York and a Master of Science Degree in Elementary Education from Herbert H. Lehman College, Bronx, New York. Ms. Landin's work history includes Principal, The Luis Belliard School; Assistant Principal, P.S. 128, and P.S./I.S. 176; Director of Bilingual and ESL Programs, CSD #6; Even Start Coordinator, and Teacher, P.S. 98, New York City, New York.

**Mr. Evelio E. Astray-Caneda, III** is recommended for appointment to the open budgeted position of Investigator CIU, DCSAA pay grade 42, Civilian Investigative Unit. Mr. Astray-Castaneda received a Bachelor of Arts Degree in Political Science and Business and a Master's Degree in Public Administration from Florida International University, Miami, Florida. Mr. Astray-Caneda's work history includes Teaching Assistant, University of Delaware, Newark, Delaware; Child Protective Investigator, Florida Department of Children and Families, Miami, Florida, and Administrative Assistant, Silver Palm United Methodist Church, Homestead, Florida.

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**Mr. Oscar M. Calvino** is recommended for appointment to the open budgeted position of Systems Analyst I, DCSAA pay grade 39, Systems and Programming Services. Mr. Calvino received a Degree in Systems Analysis from Centro de Investigacion Digital, Cuba. Mr. Calvino's work history includes Senior Consultant for Miami-Dade County Public Schools, Miami, Florida; Nielsen Media Research, Palm Harbor, Florida; CitiCorp, Ft. Lauderdale, Florida and American Express, Miramar, Florida; Applications Specialist, Eastern Airlines, System One, Miami, Florida; Project Leader, Southeast Bank, N.A., Miami Springs, Florida, and Senior Systems Analyst, Suave Shoe Corporation, Miami Lakes, Florida.

**Mr. Hector Gonzalez** is recommended for appointment to the open budgeted position of District Web Editor, DCSAA pay grade 35, Internet and Technology Training. Mr. Gonzalez received an Associate in Arts Degree in Computer Science from Miami Dade College, Miami, Florida. Mr. Gonzalez's work history includes Web Developer, Miami Dade County Public Schools, and Plexus M/2, Miami, Florida.

**Mr. Michael H. Araica** is recommended for appointment to the open budgeted position of District Web Editor, DCSAA pay grade 35, Internet and Technology Training. Mr. Araica received an Associate's Degree in Computer Graphics, from International Fine Art College, Miami, Florida. Mr. Araica's work history includes Web Designer/Graphic Artist, Miami-Dade County Public Schools; Americatel - Telecommunications Company; Planeta Networks - Broadband Applications Provider and IATM Marketing, Miami, Florida.

**Mr. Raimundo Delgado** is recommended for appointment to the open budgeted position of Supervisor II, Stores and Distribution, DCSAA pay grade 44, Stores and Mail Distribution. Mr. Delgado received a Bachelor of Science Degree in Finance from Florida State University, Tallahassee, Florida. Mr. Delgado's work history includes Operations Manager, DHL Danzas Air and Ocean; General Warehouse Manager, Warehouse/Distribution Manager, Danzas/AEI Intercontinental; Operations Manager, Caiman Distribution, Inc.; Operations Manager, Cottman Transmission Center; Field Service Supervisor, Airborne Express, Inc., and Operations Manager, E & G Delivery, Inc., Miami, Florida.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, appoint:

1. **Ms. Jennifer N. Brown** to the recommended open budgeted position of Executive Director Civil Rights Compliance, MEP pay grade 22, Office of Civil Rights Compliance
2. **Ms. Rafaela Landin** to the open budgeted position of Supervisor Performance Improvement, DCSAA pay grade 43, School Quality Improvement.
3. **Mr. Evelio E. Astray-Caneda, III** to the open budgeted position of Investigator CIU, DCSAA pay grade 42, Civilian Investigative Unit
4. **Mr. Oscar M. Calvino** to the open budgeted position of Systems Analyst I, DCSAA pay grade 39, Systems and Programming Services
5. **Mr. Hector Gonzalez** to the open budgeted position of District Web Editor, DCSAA pay grade 35, Internet and Technology Training
6. **Mr. Michael H. Araica** to the open budgeted position of District Web Editor, DCSAA pay grade 35, Internet and Technology Training, and
7. **Mr. Raimundo Delgado** to the open budgeted position of Supervisor II Stores and Distribution, DCSAA pay grade 44, Stores and Mail Distribution.

MV:mtp

| <b>SALARY RANGE</b> |                  |    |                  |
|---------------------|------------------|----|------------------|
| 22                  | 72,842 - 121,052 | 44 | 59,437 - 102,962 |
|                     |                  | 43 | 56,602 - 98,053  |
|                     |                  | 42 | 53,915 - 93,398  |
|                     |                  | 39 | 46,573 - 80,678  |
|                     |                  | 35 | 38,315 - 66,377  |