

Office of Superintendent of Schools  
Board Meeting of March 15, 2006

March 1, 2006

Office of Professional Standards  
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
JORGE L. CISNEROS - TEACHER  
HIALEAH SENIOR HIGH SCHOOL**

On March 1, 2006, the following letter was sent to Mr. Jorge L. Cisneros:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of March 15, 2006, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Teacher at Hialeah Senior High School, effective at the close of the workday, March 15, 2006, for just cause, including, but not limited to: conviction of a crime involving Moral Turpitude. This action is taken in accordance with Sections 1001.32(2), 1001.41, 1001.42(5), 1012.22(1)(f), 1012.32, 1012.33, and 447.209, Florida Statutes; and the **Contract between the Miami-Dade County Public Schools and the United Teachers of Dade.**

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

**RECOMMENDED:** That effective March 15, 2006, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Jorge L. Cisneros, Teacher at Hialeah Senior High School, pending the outcome of a hearing, if requested.

MTR

**D-59**