

Office of Superintendent of Schools
Board Meeting of March 15, 2006

March 7, 2006

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: ACCEPTANCE OF RESIGNATION
RANDOLPH R. STRAUGHTER - GROUNDSKEEPER
WILLIAM TURNER TECHNICAL ARTS HIGH SCHOOL**

On March 1, 2006, the following letter was sent to Mr. Randolph R. Straughter informing him that he was being recommended for termination of his employment contract at the School Board Meeting of March 15, 2006, for just cause, including, but not limited to: failure to meet good moral character standard (1012.32 F.S.); conduct involving moral turpitude (6B-4.009(6) F.A.C.); and violation of School Board Rule 6Gx13- 4A-1.21, Responsibilities and Duties.

The employee submitted his resignation, effective March 7, 2006. Upon consultation with the Board Attorney's Office, the Office of Professional Standards recommends that the resignation be accepted as achieving the objectives sought by the School Board in this case. Acceptance of the resignation does not alter the following effects of the employment termination:

- prevention of any future employment in any capacity by the Miami-Dade County Public Schools, unless recommended by the administration for authorization by the School Board; and
- retention of the information regarding the dismissal action by the Superintendent of Schools as a matter of official record.

Acceptance of the resignation will also obviate the requirement for further legal action by the School Board.

RECOMMENDED: That effective March 15, 2006, at the close of the workday, the School Board of Miami-Dade County, Florida, accept the resignation of Mr. Randolph R. Straughter, Groundskeeper, at William Turner Technical Arts High School.

MTR

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