

Office of Superintendent of Schools
Board Meeting of March 15, 2006

March 1, 2006

Office of School Board Attorney
JulieAnn Rico Allison, Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. JUAN J. PEREZ and ISMAEL PEREZ - DOAH Case No. 05-1913 and DOAH Case No. 05-1914

On May 18, 2005, the School Board took action to suspend and initiate dismissal proceedings against Juan J. Perez and Ismael Perez without pay from their employment as Electricians II, for just cause including, but not limited to, non-performance and deficient performance of job responsibilities; misconduct in office; and violation of School Board Rule 4A- 1.21, Responsibilities and Duties. A hearing was requested and the case was tried via video teleconference on September 12 and 13, 2005, before DOAH Administrative Law Judge J.D. Parrish.

By recommended order entered February 1, 2006, the Administrative Law Judge recommended that the School Board enter a final order approving the suspensions and dismissals of Juan J. Perez and Ismael Perez.

A copy of the Recommended Order has been provided to Board members under separate cover.

RECOMMENDED: That The School Board of Miami-Dade County, Florida enter an order accepting the Administrative Law Judge's Recommended Order in the case of The School Board of Miami-Dade County, Florida v. Juan J. Perez and Ismael Perez - DOAH Case Nos. 05-1913 and 05-0914.

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