

Business Operations
Ofelia San Pedro, Deputy Superintendent

**SUBJECT: REQUEST AUTHORIZATION FOR THE SUPERINTENDENT TO
ENTER INTO A CONTRACTUAL AGREEMENT WITH
CONSULTANTS FOR EXCELLENCE IN EDUCATION, INC. TO
PROVIDE PROFESSIONAL AND TECHNICAL CONSULTING IN
THE AREA OF HUMAN RESOURCES, LABOR RELATIONS
AND ASSIGNED SPECIAL PROJECTS**

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

Authorization is requested to enter into a contractual agreement with Mr. Howard S. Tames to provide professional and technical consulting services in the area of human resources, including but not limited to the areas of labor relations and collective bargaining, creation of a strategic districtwide recruitment program, and other special projects, as assigned by the Superintendent of Schools. The term of the contract will run from May 16, 2006 through March 16, 2007, with total professional fees to be in the amount of \$125,000, with an option to extend for one additional ten (10) month contract period, at the same terms and conditions. Additionally, the contract provides for an option if required for compensation for additional on-site visits at the rate of \$2,500 per day, for an amount not to exceed \$50,000. This professional fee would cover travel and other related expenses.

Mr. Tames has been instrumental in negotiating union contracts during the last two fiscal years and is currently very involved in the negotiations of new three year contracts for all unions. He has also been an active participant in dealing with union issues.

This item was approved by the Professional Services Contract Committee on Friday, April 7, 2006. The recommended exception to the School Board Rule 6Gx13- 3F-1.021, Professional Services Contracts, regarding bids or Requests For Proposals is to be granted as otherwise determined by the committee based on Mr. Tames' expertise and experience with M-DCPS specific systems, structure and issues, as described above.

The appropriation for the item is included in the Discretionary Fund of the 2005-2006] Revised
Adopted Budget under Fund 0100, Object 5310, Location 9022, Program 7920,
Function 7730.

The Founder and President of Consultants for Excellence in Education, Inc. is Mr. Howard Tames.

REVISED²
D-11

RECOMMENDED: That The School Board of Miami-Dade County, Florida:

1. authorize the Superintendent of Schools to enter into an contractual agreement with Consultants for Excellence in Education, Inc, to provide professional and technical consulting services for human resources, collective bargaining, and other related projects, as assigned by the Superintendent of Schools, effective May 16, 2006, through March 16, 2007, with consulting fees to be in the amount of \$125,000, with an option to extend for one additional ten (10) month contract period at the same terms and conditions. Additionally, authorize contracting if required, for additional on-site visits at the rate of \$2,500 per day, for an amount not to exceed \$50,000. This professional fee would cover travel and other related expenses; and
2. grant an exception to the School Board Rule 6Gx13- 3F-1.021,

The appropriation for this item is included in the Discretionary Fund of the 2005-2006 Adopted Budget.] Revised