

Dr. Robert B. Ingram, Board Member

SUBJECT: REQUEST THAT THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA, AUTHORIZE THE SUPERINTENDENT TO EXPLORE THE ESTABLISHMENT OF AN EMPLOYEE RECOGNITION PROGRAM

COMMITTEE: INNOVATION, EFFICIENCY & GOVERNMENTAL RELATIONS

The purpose of this item is to propose development of a district-wide employee recognition program that rewards outstanding employee performance. The employees eligible for these awards would have demonstrated that through their efforts their school or department has improved its operations or delivery of services to students, or that their action resulted in promotion of efficiencies that reduced or eliminated District expenditures.

The Superintendent would develop guidelines and procedures for the nomination and selection of award recipients. This would include establishing award amounts and a discrete budget line item to fund the program in the School District budget for fiscal year 2006-07.

The Superintendent would report back to the School Board on the program design and budgetary considerations at the School Board meeting of July 12, 2006.

**ACTION PROPOSED BY
DR. ROBERT B. INGRAM:**

Request that The School Board of Miami-Dade County, Florida, authorize the Superintendent to develop an employee recognition program and provide a report to the School Board on the design and implementation of the program at the School Board meeting of July 12, 2006.