

Office of Human Resources
Mariaelena Vidal, Human Resources Officer

SUBJECT: APPOINTMENTS AND LATERAL ASSIGNMENTS OF MANAGERIAL EXEMPT, PROFESSIONAL AND TECHNICAL PERSONNEL FOR 2005-2006

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

The following recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13- 4A-1.61, and the Miami-Dade County Public Schools/Dade County School Administrators' Association labor contract.

Considerations for reassignments of managerial exempt, professional and technical personnel were predicated upon an intensive review of information by appropriate administrators.

The recommended managerial exempt, professional and technical personnel appointments reflect the honoring of requests for lateral reassignments, where possible. Assignments of personnel and appointments of managerial exempt, professional and technical staff may be a result of the Board-approved advertisement and selection process, or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

State Statutes and subsequent changes in Board rules governing Administrative/Professional and Technical Staffing require that all first year principalship appointments be "Interim" appointments.

In order to fill school-site allocations and other allocations vacated by promotion, leave, retirement, and other attritional factors, it is recommended that the following personnel assignments be authorized by the School Board. Revisions, additions and /or deletions may be made to the recommended personnel assignments, as necessary, to assure efficient school system operations, and if such modifications are made, a revised Board item will be submitted prior to the Board meeting.

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Nancy S. Aragon	Middle Assistant Principal, Arvida Middle School	AP	Interim Middle Principal, Arvida Middle School (Effective 5/01/2006)	P2
Alice F. Quarles	Interim Elementary Principal, Greynolds Park Elementary School	P1	Elementary Principal, Greynolds Park Elementary School (Effective 4/5/2006)	P1
Milagros L. Maytin	Temporary Elementary Principal, W. J. Bryan Elementary School	P1	Interim Elementary Principal, W. J. Bryan Elementary School	P1
Jose Enriquez Jr.	Middle Assistant Principal, Palm Springs Middle School	AP	Interim Middle School Principal, Jose Marti Middle School	P2
Maria Mason	Elementary Principal, Kelsey L. Pharr Elementary School	P1	All Girls/Boys Grades 6-12 Academy Principal, Young Women's Academy (Effective 6/6/2006)	P3
Dianne W. Jones	Temporary Elementary Principal, William A. Chapman Elementary School	P1	Interim Elementary Principal, Charles D. Wyche Elementary School (Effective 4/20/2006) (To transition with retiring principal)	P1

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Madeline Mendez	Temporary Senior High Assistant Principal, Homestead Senior High School	AP	Senior High Assistant Principal, Homestead Senior High School (Effective 3/13/2006)	AP

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Robin Y. Atkins	Senior Assistant Principal, Miami Central Senior High School	AP	Vice Principal, Miami Central Senior High School (Effective 3/21/2006)	VP
Jacqua J. Little	Teacher, Homestead Senior High School	--	Temporary Middle Assistant Principal, Ponce de Leon Middle School (Effective 3/24/2006)	AP
Sandra B. Cue	Curriculum Support Specialist, Instructional/Non- Instructional Training	--	Temporary Elementary Assistant Principal, Morningside Elementary School (Effective 3/31/2006)	AP
Terence G. Braithwaite	Teacher, Dr. Michael M. Krop Senior High School	--	Adult Assistant Principal, Miami Springs Adult Center	AP
Adam L. Kosnitzky	Temporary Elementary Assistant Principal, Ruth K. Broad/Bay Harbor Elementary School	AP	Elementary Assistant Principal, Biscayne Gardens Elementary School (Effective 3/31/2006)	AP
Arleen Tamargo	Temporary Middle School Assistant Principal, Arvida Middle School	AP	Middle Assistant Principal, Arvida Middle School	AP
Aryam A. Alvarez	Teacher, Flamingo Elementary School	--	Temporary Elementary Assistant Principal, Bob Graham Education Center	AP
Gregory O. Higgs	Teacher, Lawton Chiles Middle School	--	Temporary Middle School Assistant Principal, Parkway Middle School (Effective 3/31/2006)	AP

SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Cheryl L. Kushi	Teacher, Highland Oaks Middle School	--	Temporary Middle School Assistant Principal, Thomas Jefferson Middle School	AP
Alicia M. Brown	Teacher, Miami Central Senior High School	--	Middle Assistant Principal, North Dade Middle School (Effective 4/5/2006)	AP
Peter Jenkins	Teacher, Lorah Park Elementary School	--	Elementary Assistant Principal, Opa-Locka Elementary School	AP

SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Martha Z. Harris	Middle Assistant Principal, Jose Marti Middle School	AP	Middle Assistant Principal, State School "NN" Middle School (Relief for Lawton Chiles/Lake Stevens Middle Schools) (Effective 6/6/2006)	AP
Keith A. Anderson	Middle Assistant Principal, Riviera Middle School	AP	Elementary Assistant Principal, Frank Crawford Martin Elementary School (Effective 6/6/2006)	AP
Mary Jo Almeida	Elementary Assistant Principal, Palm Springs North Elementary School	AP	Elementary Assistant Principal, Devon Aire Elementary School (Effective 4/7/2006) (Returning from Leave)	AP

SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
ASSISTANT PRINCIPALS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Carla D. Rivas	Middle Assistant Principal, Howard A. Doolin Middle School	AP	Elementary Assistant Principal, Leewood Elementary School	AP
Ciro R. Hidalgo	Senior Assistant Principal, Robert Morgan Education Center High School	AP	Senior Assistant Principal, Miami Killian Senior High School	AP
Esteban G. Sardon	Vice Principal, Robert Morgan Educational Center	VP	Adult Assistant Principal, Lindsey Hopkins Education Center (Career redirection at the request of the incumbent)	AP
Hilda Iglesias	Adult Assistant Principal, Southwest Adult Center	AP	Adult Assistant Principal, English Center	AP

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Olivia A. Bevilacqua	District Director Management Training, Training and Development	23	Administrative Director Leadership, Training and Development (Effective 3/30/2006)	24
Marta A. Hernandez	Administrative Director Student Transfers, Attendance Services	24	Administrative Director Instructional Staffing (Temporary) (Effective 3/22/2006)	24
Cory R. Rodriguez	Middle Assistant Principal, Homestead Middle School	AP	Instructional Supervisor Exceptional Student Education, Regional Center VI (Effective 6/6/2006)	21

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Douglas A. Phifer	Teacher, Wesley Matthews Elementary School	--	Director Marketing and Special Events, School Choice/Parental Options	46
Charles Gannaway	Coordinator Construction, Region Maintenance Center 5	40	Senior Project Manager, Facilities Operations, Maintenance	45
Lewis G. Cooper	Registered Architect/ Engineer, Education Facilities Code Compliance	43	Senior Registered Architect, (Interim), Education Facilities Code Compliance	44
Albert Lettman	Coordinator Construction, Capital Improvement Projects	40	Project Manager II, School Facilities/ Construction	43
Alberto R. Poza	Coordinator Construction, Capital Improvement Projects	40	Project Manager II, School Facilities/ Construction	43
Michael A. Roth	Coordinator Construction, Capital Improvement Projects	40	Project Manager II, School Facilities/ Construction	43
Jose I. Velez	Coordinator Construction, Capital Improvement Projects	40	Project Manager II, School Facilities/ Construction	43
Don F. Bailey	Coordinator Construction, Capital Improvement Projects	40	Project Manager II, School Facilities/ Construction	43
Dennis E. Caserta	Coordinator II Business Development, MWBE & Related Services	41	Project Manager II, School Facilities/ Construction	43
Jorge L. Rodriguez	Coordinator I Design and Construction, Capital Improvement Projects	40	Project Manager II, School Facilities/ Construction	43

NON-SCHOOL-SITE ADMINISTRATIVE ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Efrain R. Garcia	Coordinator Construction, Capital Improvement	40	Project Manager II, School Facilities/ Construction	43
Evelyn D. Stultz	Projects Coordinator I Trades, Regional Maintenance Center 2	40	Coordinator III Design, Trade Supervision, Regional Maintenance Center 4	42
Yvonne M. Barrios	Audit Coordinator II Compliance, Management and Compliance Audits	41	Audit Coordinator III Internal Audits, Management and Compliance Audits	42
Nelly B. Fuentes-Lacayo	Senior Auditor Internal Audits, Management and Compliance Audits	40	Audit Coordinator II Compliance, Management and Compliance Audits	41
Mayte Diaz	Staff Auditor II, Management and Compliance Audits	39	Senior Auditor Internal Audits, Management and Compliance Audits	40
Michael H. Slakman	Information Technology Liaison, Technology Delivery	--	School Application Support Analyst, Technology Delivery	39

NON-SCHOOL-SITE LATERAL ADMINISTRATIVE RE-ASSIGNMENTS
PROFESSIONAL AND TECHNICAL

<u>NAME</u>	<u>CURRENT ASSIGNMENT</u>	<u>CURRENT PG</u>	<u>NEW ASSIGNMENT</u>	<u>NEW PG</u>
Walter W. Baggesen	Senior Registered Architect/ Engineer, Education Facilities Code Compliance	44	Supervisor II Facilities Management, (Interim), Education Facilities Code Compliance	44

RECOMMENDED: That The School Board of Miami-Dade County, Florida, approve the recommendations as set forth above for appointments and lateral transfers to be effective April 19, 2006, or as soon thereafter as can be facilitated, with the exception of the effective dates as noted throughout the item.

MV:mtp

SALARY RANGE

24	98,400 - 131,258	46	65,528 - 113,516
23	81,792 - 125,938	45	62,408 - 108,105
P2	86,000 - 123,495	44	59,437 - 102,962
P1	82,000 - 121,052	43	56,602 - 98,053
VP	70,284 - 113,716	42	53,915 - 93,398
22	72,842 - 121,052	41	51,349 - 89,230
21	67,291 - 113,716	40	48,897 - 84,710
AP	61,200 - 96,188	39	46,573 - 80,678