

Dr. Marta Pérez, Member

**SUBJECT: STATUS ON THE SUPERINTENDENT'S PERFORMANCE
UNDER THE PROVISIONS OF THE SUPERINTENDENT'S
EMPLOYMENT AGREEMENT**

COMMITTEE: SCHOOL SUPPORT & ACCOUNTABILITY

The Superintendent's contract states that if he is employed as Superintendent on July 1, 2006, his contract automatically extends to June 30, 2010. Because we are the fiscal guardians I voted against the Superintendent's contract and not the Superintendent when he was appointed. An automatic extension cuts against fiscal and ethical responsibility. } REVISÉD

The Superintendent's annual evaluation needs to be done prior to the July 1st, 2006, but will probably not be completed until days or weeks later. } DELETED } REVISÉD

It is critical that the School Board evaluate the Superintendent based on all the criteria outlined in his contract. For that reason, I am providing information to be received and reviewed for its use at the June annual evaluation. I am further proposing that the Board hold a workshop in June prior to the June board meeting to evaluate the Superintendent. We need to ensure that the Superintendent has met the Board's expectations and commitments outlined in his contract, his goals and objectives and the District's Strategic Plan. } REVISÉD

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**ACTION PROPOSED BY:
DR. MARTA PEREZ**

That the School Board of Miami-Dade County, Florida:

1. Receive and Review the Superintendent's contract and supporting documentation and
2. Hold a workshop in June prior to the June 2006 Board Meeting to evaluate the Superintendent

**Revised
B-4**