

Office of Superintendent of Schools  
Board Meeting of May 10, 2006

April 26, 2006

Office of Professional Standards  
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
CYNTHIA G. THOMPSON – PARAPROFESSIONAL  
NEVA KING COOPER EDUCATIONAL CENTER**

On April 26, 2006, the following letter was sent to Ms. Cynthia G. Thompson:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of May 10, 2006, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Paraprofessional at Neva King Cooper Educational Center, effective at the close of the workday, May 10, 2006, for just cause, including, but not limited to: gross insubordination; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties, 6Gx13- 5D-1.07, Corporal Punishment--Prohibited; and 6Gx13- 4A-1.213, Code of Ethics. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.40, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

**RECOMMENDED:** That effective May 10, 2006, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Ms. Cynthia G. Thompson, Paraprofessional at Neva King Cooper Educational Center, pending the outcome of a hearing, if requested.

MTR

**D-34**