

Office of Human Resources
Mariaelena Vidal, Human Resources Officer

SUBJECT: APPOINTMENTS AND ASSIGNMENTS OF PERSONNEL NEW TO THE SCHOOL DISTRICT

COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY

The following recommended appointments reflect assignments of professional and technical personnel (DCSAA) to the District. The DCSAA recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13- 4A-1.61, and the DCSAA labor contract. The assignments and appointments of personnel may be as a result of the Board-approved advertisement and selection process or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

Mr. Robert Uria is recommended to the open budgeted position of Coordinator III Systems and Programs, DCSAA pay grade 42, Performance Improvement. Mr. Uria received a Bachelor of Science Degree in Industrial Engineering from the University of Miami, Coral Gables, Florida. Mr. Uria's work history includes Logistic and Traffic Supervisor, Boston Scientific, Doral, Florida; Administrative Aide, City of Miami, Miami, Florida; Operations Supervisor, Fed Ex Global Logistics, Doral, Florida; and Production Scheduler, U.S. Precast, Corporation, Medley, Florida.

Mr. Paul T. Heineman is recommended to the open budgeted position of Coordinator III Facilities Planning, DCSAA pay grade 42, Facilities Design and Standards. Mr. Heineman is an Architect from the State of Maryland. Mr. Heineman's work history includes consulting services with North American Design Consulting, Miami, and Jacksonville, Florida; Contracts Administrator with Dade Aviation Consultants, Miami, Florida; Senior Architectural Consultant, Corbe SuperSpec, Jacksonville, Florida; Project Manager, Barretta & Associates, Boca Raton, Florida; Director of Architecture, H. J. Ross Associates, Miami, Florida, and Director of Construction Administration, Spillis, Candela & Partners.

Ms. Andrea M. Williams is recommended to the open budgeted position of Coordinator III Compliance, DCSAA pay grade 42, Office of Civil Rights Compliance. Ms. Williams received a Bachelors Degree from State University of New York, Oneonta, New York, and a Juris Doctor Degree from Texas Southern University, Houston, Texas. Ms. Williams' work history includes Contract Attorney, Moscovitz, Moscovitz, & Magolnick, Miami, Florida; Attorney at Law, Andrea M. Williams, Esq., Houston, Texas, and Director of Financial Aid-School of Law, Texas Southern University, Houston, Texas.

Mr. Rodolfo D. Garcia is recommended to the open budgeted position of Coordinator III Compliance, DCSAA pay grade 42, Office of Civil Rights Compliance. Mr. Garcia received a Bachelor of Science Degree Criminal Justice from Florida International University, Miami, Florida. Mr. Garcia's work history includes Crisis Counselor, Miami Behavioral Health Center/Spectrum Programs, Miami, Florida; Assistant Detention Superintendent II, Florida

Department of Juvenile Justice, Miami, Florida, and Correctional Probation Senior Supervisor, Correctional Probation Supervisor, Correctional Probation Officer I and II, Florida Department of Corrections/Probation and Parole Services, Miami, Florida.

Ms. Aisha L. Ferguson is recommended to the open budgeted position of Coordinator III Compliance, DCSAA pay grade 42, Office of Civil Rights Compliance. Ms. Ferguson received a Bachelor of Science Degree in Criminology, from Florida State University, Tallahassee, Florida. Ms. Ferguson's work history includes Investigator I, Broward County Human Rights, Office of Equal Opportunity, Ft. Lauderdale, Florida; Administrative Officer, Miami-Dade County Transit, Miami, Florida; Correctional Probation Officer, Florida Department of Corrections, Miami, Florida, and Legal Case Analyst, Florida State Attorney's Office, Miami, Florida.

Ms. Ludmilla Landrin is recommended to the open budgeted position of Communications Manager, DCSAA pay grade 37, Media Programs. Ms. Landrin received a Bachelor's Degree in Journalism from The Pennsylvania State University, State College, Pennsylvania. Ms. Landrin's work history includes Global Associate Product Manager, Jarden Consumer Solutions, Boca Raton, Florida; Associate Marketing Manager, Sponsorship Marketing Manager, International Region Manager, Activity Planning Manager and Business Effectiveness Project Manager, Masterfoods, USA, Hackettstown, New Jersey; Consultant, Integrated Systems Consulting Group, Inc., Wayne, Pennsylvania, and Information System Analyst, The Pennsylvania State University, State College, Pennsylvania.

RECOMMENDED: That The School Board of Miami-Dade County, Florida, effective June 15, 2006 or as soon thereafter as can be facilitated appoint:

1. **Mr. Robert Uria** to the open budgeted position of Coordinator III Systems and Programs, DCSAA pay grade 42, Performance Improvement
2. **Mr. Paul T. Heineman** to the open budgeted position of Coordinator III Facilities Planning, DCSAA pay grade 42, Facilities Design and Standards
3. **Ms. Andrea M. Williams** to the open budgeted position of Coordinator III Compliance, DCSAA pay grade 42, Office of Civil Rights Compliance, effective upon completion of background check
4. **Mr. Rodolfo D. Garcia** to the open budgeted position of Coordinator III Compliance, DCSAA pay grade 42, Office of Civil Rights Compliance, effective upon completion of background check
5. **Ms. Aisha L. Ferguson** to the open budgeted position of Coordinator III Compliance, DCSAA pay grade 42, Office of Civil Rights Compliance, effective upon completion of background check and
6. **Ms. Ludmilla Landrin** to the open budgeted position of Communications Manager, DCSAA pay grade 37, Media Programs

MV:mtp

SALARY RANGE	
42	53,915 - 93,398
37	42,240 - 73,175