

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
SAMUEL WATERMAN- CUSTODIAN
HOMESTEAD SENIOR HIGH SCHOOL**

On May 31, 2006, the following letter was sent to Mr. Samuel Waterman:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of June 14, 2006, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Custodian, at Homestead Senior High School, effective at the close of the workday, June 14, 2006, for just cause, including, but not limited to: violation of School Board Rules 6Gx13- 4-1.09, Employee--Student Relationships, and 6Gx13- 4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.40 and 447.209, Florida Statutes; and Articles II and XI of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees.**

If you wish to contest your suspension and dismissal, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective June 14, 2006, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Samuel Waterman, Custodian at Homestead Senior High School, pending the outcome of a hearing, if requested.

MTR