

Office of Superintendent of Schools  
Board Meeting of June 14, 2006

May 31, 2006

Office of Professional Standards  
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
ROBERT KUSE, JR. – ELECTRICIAN II  
REGION MAINTENANCE CENTER II, FACILITIES OPERATIONS**

On May 31, 2006, 2006, the following letter was sent to Mr. Robert Kuse, Jr.:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of June 14, 2006, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Electrician II, at Region Maintenance Center II, Facilities Operations, effective at the close of the workday, June 14, 2006, for just cause, including, but not limited to: non-performance and deficient performance of job responsibilities; misconduct in office; and violation of School Board Rule 6Gx13- 4A-1.21, Responsibilities and Duties. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.40, and 447.209, Florida Statutes.

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

**RECOMMENDED:** That effective June 14, 2006, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Robert Kuse, Jr., Electrician II, at Region Maintenance Center II, Facilities Operations, pending the outcome of a hearing, if requested.

MTR

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