

Office of Superintendent of Schools
Board Meeting of June 14, 2006

May 31, 2006

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: SUSPENSION OF EMPLOYEE
ARTHUR D. WILLIAMS – TEACHER
NORLAND MIDDLE SCHOOL**

On May 31, 2006, the following letter was sent to Mr. Arthur D. Williams:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of June 14, 2006, that the School Board suspend you without pay from your current position as Teacher at Norland Middle School, for 30 workdays effective August 3, 2006, for just cause, including, but not limited to: deficient performance of job responsibilities; conduct unbecoming a School Board employee; violation of School Board Rule 6Gx13-4A-1.21, Responsibilities and Duties; and violation of State Board Rules 6B-1.001 and 6B-1.006(3). This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), and 447.209, Florida Statutes.

If you wish to contest your suspension, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective August 3, 2006, the School Board suspend Mr. Arthur D. Williams, Teacher at Norland Middle School, for 30 workdays without pay, pending the outcome of a hearing, if requested.

MTR

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