

Office of Superintendent of Schools  
Board Meeting of June 14, 2006

May 31, 2006

Office of Professional Standards  
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: DEMOTION OF EMPLOYEE  
PATRICIA MOREIRA-GARCIA – PRINCIPAL  
JAMES H. BRIGHT ELEMENTARY SCHOOL**

On May 31, 2006, the Superintendent of Schools sent the following letter to Ms. Patricia Moreira-Garcia:

I am exercising my responsibility as Superintendent of Schools and recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of June 14, 2006, that the School Board demote you from your current position as Principal at James H. Bright Elementary School to Assistant Principal, effective at the close of the workday, June 14, 2006, for just cause, including, but not limited to: conduct unbecoming a School Board employee; violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties, and 6Gx13- 4A-1.213, Code of Ethics; and violation of The Code of Ethics of the Education Profession in Florida. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.28(5), and 447.209, Florida Statutes.

If you wish to contest your demotion, you must request a hearing in writing within 15 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an impartial hearing officer.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

**RECOMMENDED:** That effective June 14, 2006, at the close of the workday, the School Board demote Ms. Patricia Moreira-Garcia from her current position as Principal at James H. Bright Elementary School to Assistant Principal, pending the outcome of a hearing, if requested.

MTR

**D-70**