

Office of Human Resources  
Mariaelena Vidal, Human Resources Officer

**SUBJECT: APPOINTMENTS AND ASSIGNMENTS OF PERSONNEL NEW TO THE  
SCHOOL DISTRICT**

**COMMITTEE: SCHOOL SUPPORT ACCOUNTABILITY**

The following recommended appointments reflect assignments of Managerial Exempt Personnel (MEP) and professional and technical personnel (DCSAA) to the District. The DCSAA recommendations are made in accordance with Board Rules 6Gx13- 4A-1.16, 6Gx13- 4A-1.61, and the DCSAA labor contract. The assignments and appointments of personnel may be as a result of the Board-approved advertisement and selection process or by a direct appointment of an individual who has demonstrated the specific qualifications and background applicable to the position.

**Mr. Richard M. Blom** is recommended for appointment to the open budgeted position of Police Major, MEP pay grade S3, Administrative Division, MDCPS Police. Mr. Blom is a graduate of the F.B.I. National Academy, received a Bachelor's degree in Professional Studies from Barry University, Miami Shores, Florida and a Master's degree in Public Management from St. Thomas University, Miami Gardens, Florida. Mr. Blom has been with The City of Miami Police Department for the past 31 years. He is currently a Captain and the Commander of the Office of Emergency Management and Homeland Security. During his career with The Miami Police Department, Mr. Blom has held command positions in all three of the police departments divisions including Field Operations division where he was assigned as the Deputy Commander of the City of Miami's South District Substation, and from 1987 through 1995 he was in command of the Crime Prevention Unit, Special Investigations Unit and a patrol district.

**Ms. Arrhea S. Williams** is recommended for appointment to the open budgeted position of Director, General Education, MEP pay grade 21, Schools of Choice. Ms. Williams received a Bachelor's Degree in Political Science from Florida A & M University, Tallahassee, Florida. Ms. Williams' work history includes Coordinator, Community Educational Services, Tallahassee, Florida; Principal, Bond Elementary and Griffin Middle Schools, Assistant Principal, The Alternative Learning Center, Tallahassee, Florida; and Assistant Principal, Redland Middle School and Homestead Senior High Schools, Miami, Florida.

**Ms. Arleti Tirado** is recommended for appointment to the open budgeted position of Coordinator III, Systems and Programs, DCSAA pay grade 42, Assessment and Data Analysis. Ms. Tirado received a Bachelor's degree in Computer Science and Engineering from Florida International University, Miami, Florida. Ms. Tirado's work history includes Teller, SunTrust Bank, Miami, Florida.

**Mr. Ayman A. El Baz** is recommended for appointment to the open budgeted position of Senior Project Manager, DCSAA pay grade 45, Facilities Operations, Maintenance. Mr. El Baz received a Bachelor's Degree in Architectural Engineering from the Helwan University, Cairo, Egypt and a Master of Architecture in Urban Design from the University of Colorado, Boulder, Colorado. Mr. El Baz's work history includes Project Manager and Facilities Planner/Manager, Miami Dade College, Miami, Florida; Coordinator, Design/Construction Team, Home Depot, Miami, Florida; Consultant/Urban Designer/Planner, Planning Ministry of Egypt, Cairo, Egypt; Vice President of International Operations, Cleopatra Group, Miami, Florida, and Director of Planning and Comprehensive Development, Council of New Cairo Greater Region, New Cairo, Egypt.

**Ms. Nancy A. Fowles** is recommended for appointment to the open budgeted position of Director I Cost and Business Services, DCSAA pay grade 45, Office of the Controller. Ms. Fowles received a Bachelor of Business Administration from Florida International University, Miami, Florida, and a Master of Accounting from St. Thomas University, Miami, Florida. Ms. Fowles' work history includes University Controller, St. Thomas University, Miami Gardens, Florida; Acting Controller and Director of Budgeting and Cash Management, Florida Memorial University, Miami, Florida, and Assistant Treasurer, American Title Insurance Company, Miami, Florida.

**Mr. Edward W. Lynch** is recommended for appointment to the open budgeted position of Manager III, Inventory Control, DCSAA pay grade 39, Transportation Vehicle Maintenance. Mr. Lynch's work history includes Assistant Manager, NAPA Auto Parts, Perrine, Florida; Assistant Manager, NAPA Auto Parts, Silverspring, Maryland, and Inventory Specialist, Gelco International, Miami, Florida.

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**RECOMMENDED:** That effective July 13, 2006 or as soon thereafter as can be facilitated, The School Board of Miami-Dade County, Florida, appoint:

1. **Mr. Richard M. Blom** to the open budgeted position of Police Major, MEP pay grade S3, Administrative Division, MDCPS Police
2. **Ms. Arrhea S. Williams** to the open budgeted position of Director, General Education, MEP pay grade 21, School of Choice
3. **Ms. Arleti Tirado** to the open budgeted position of Coordinator III, Systems and Programs, DCSAA pay grade 42, Assessment and Data Analysis
4. **Mr. Ayman A. El Baz** to the open budgeted position of Senior Project Manager, DCSAA pay grade 45, Facilities Operations, Maintenance
5. **Ms. Nancy A. Fowles** to the open budgeted position of Director I Cost and Business Services, DCSAA pay grade 45, Office of the Controller, and
6. **Mr. Edward W. Lynch** to the open budgeted position of Manager III, Inventory Control, DCSAA pay grade 39, Transportation Vehicle Maintenance.

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MV:mtp

<b>SALARY RANGE</b>			
S3	91,000 - 121,052	45	62408 - 108,105
21	67,291 - 113,716	42	53,915 - 93,398
		39	46,573 - 80,678

REVISED