

Office of Superintendent of Schools
Board Meeting of July 12, 2006

June 28, 2006

Office of School Board Attorney
JulieAnn Rico, Board Attorney

SUBJECT: THE SCHOOL BOARD OF MIAMI-DADE COUNTY, FLORIDA v. RONNIE BELL - DOAH CASE NO. 05-2367

On June 15, 2005, the School Board suspended and initiated dismissal proceedings against Ronnie Bell, a custodian, for just cause, including but not limited to, non-performance and deficient performance of job responsibilities, gross insubordination, and violation of School Board Rules 6Gx13-4A-1.21, *Responsibilities and Duties*, and 6Gx13-4E-1.01, *Absences and Leaves*. A hearing was requested and the case was tried on April 20, 2006, before DOAH Administrative Law Judge J.D. Parrish.

By Recommended Order entered June 5, 2006, the Administrative Law Judge found that there was just cause to terminate Respondent's employment for his failure to perform his duties and failure to comply with attendance protocols, and recommended that the School Board enter a final order terminating Ronnie Bell from further employment with the School Board.

RECOMMENDED: That The School Board of Miami-Dade County, Florida enter a final order in the case of The School Board of Miami-Dade County, Florida v. Ronnie Bell - DOAH Case No. 05-2367, adopting the Administrative Law Judge's Recommended Order terminating Ronnie Bell's employment with The School Board of Miami-Dade County, Florida as of June 15, 2005, and denying any claim for back pay.

G-2

JMM/pyc