

Office of Superintendent of Schools  
Board Meeting of August 2, 2006

July 19, 2006

Office of Professional Standards  
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE  
ANTONIO SUBIT - LEAD CUSTODIAN  
SPRINGVIEW ELEMENTARY SCHOOL**

On July 19, 2006, the following letter was sent to Mr. Antonio Subit:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of August 2, 2006, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Lead Custodian, at Springview Elementary School, effective at the close of the workday, August 2, 2006, for just cause, including, but not limited to: excessive absenteeism; non-performance and deficient performance of job responsibilities; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties, and 6Gx13- 4E-1.01, Absences and Leaves. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.40, 1012.67, and 447.209, Florida Statutes; and Articles II and XI of the **Contract between the Miami-Dade County Public Schools and the American Federation of State, County, and Municipal Employees.**

If you wish to contest your suspension and dismissal, you must request in writing within 20 calendar days of notice of the Board action, a hearing or grievance/arbitration process as stipulated in the Contract, Articles VII and XI.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

**RECOMMENDED:** That effective August 2, 2006, at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Antonio Subit, Lead Custodian, at Springview Elementary School, pending the outcome of a hearing, if requested.

MTR

**D-30**