

Office of Superintendent of Schools
Board Meeting of August 2, 2006

July 19, 2006

Office of Professional Standards
Maria Teresa Rojas, Assistant Superintendent

**SUBJECT: DISMISSAL OF EMPLOYEE
ERIC COOPER – MASON II JOURNEYPERSON
REGIONAL MAINTENANCE CENTER III**

On July 19, 2006, the following letter was sent to Mr. Eric Cooper:

This is to notify you that the Superintendent of Schools will be recommending to The School Board of Miami-Dade County, Florida, at its scheduled meeting of August 2, 2006, that the School Board suspend you and initiate dismissal proceedings against you from your current position as Mason II Journeyman, at Regional Maintenance Center III, effective at the close of the workday, August 2, 2006, for just cause, including, but not limited to: willful neglect of duty; deficient performance of job responsibilities; and violation of School Board Rules 6Gx13- 4A-1.21, Responsibilities and Duties, 6Gx13- 1.213, Code of Ethics, and 6Gx13- 4E-1.01, Absences and Leaves. This action is taken in accordance with Sections 1001.32(2), 1012.22(1)(f), 1012.40, 1012.67, and 447.209, Florida Statutes; and Article III, Section 21, Article XI, Section 2(A)(2) and Section 3 of the **Contract between Miami-Dade County Public Schools and Dade County School Maintenance Employee Committee.**

If you wish to contest your suspension and dismissal, you must request a hearing in writing within 20 calendar days of the receipt of notice of the Board action, in which case, formal charges will be filed and a hearing will be held before an administrative law judge.

If the School Board accepts (or approves) the Superintendent's recommendation, you will be notified of the School Board's action.

RECOMMENDED: That effective August 2, 2006 at the close of the workday, the School Board suspend and initiate dismissal proceedings against Mr. Eric Cooper, Mason II Journeyman, at Regional Maintenance Center III, pending the outcome of a hearing, if requested.

MTR

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