



- Provides for the parties to recognize the principle of progressive discipline.
- Increases the Hazardous Duty Pay from \$1 to \$2 per hour for a minimum of four hours for those unit employees assigned to such duty as part of their regular work.

The DCSMEC bargaining unit members ratified the contract on September 8, 2006.

Copies of the Agreement will be forwarded to Board Members under separate cover and will be placed in the Citizen Information Center and the Board Recording Secretary's office.

**RECOMMENDED:** That The School Board of Miami-Dade County, Florida, ratify the proposed three-year collective bargaining agreement with the Dade County School Maintenance Committee, effective July 1, 2006 through June 30, 2009.

RFC:jmg